



UBANK LIMITED
REGISTRATION NUMBER: 2000/013541/06
ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2013

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ubank Ltd Reg No. 2000/013541/06. ubank is an authorised financial services (FSP No. 14740) and credit (NCRCP21) provider.

UBANK LIMITED

In terms of Section 29 of the Companies Act 71 of 2008 (as amended), the annual financial statements have been prepared under the supervision of Mrs Harriet Heymans, CA(SA) and Mr Henry du Preez CA(SA). The annual financial statements have been audited by Ernst & Young Inc. and SizweNtsalubaGobodo Inc. in terms of Section 30(2)(a) of the Companies Act no. 71 of 2008 (as amended).

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DIRECTORS' APPROVAL

The directors whose names appear on page 2 of the annual financial statements are collectively and individually responsible for the preparation, integrity and objectivity of the annual financial statements and the related financial information included in this report, which fairly presents the state of affairs of the Bank at the end of the financial year. In meeting this obligation, they are assisted by management of the Bank. The external auditors are responsible for expressing an opinion on the fair presentation of the financial statements. Internal control and administrative systems, designed to provide reasonable assurance as to the integrity of the financial statements, that assets are adequately safeguarded and that transactions are executed in terms of the Bank's policy and procedures, are in place and duly maintained in a cost-effective manner.

The annual financial statements have been prepared in accordance with International Financial Reporting Standards and the provisions of the Companies Act no. 71 of 2008 (as amended), and Banks Act, 1990, including complete and responsible disclosure in accordance with the Bank's adopted accounting policies. The Bank consistently adopts appropriate and recognised accounting policies and these are supported by reasonable judgements and estimates on a consistent basis. As a result of uncertainties inherent in business activities, many items in the financial statements cannot be measured with precision but can be estimated. Estimation involves judgements based on the latest available and reliable information. The use of reasonable estimates is an essential part of the preparation of the financial statements and do not undermine the credibility thereof.

The directors do not have reason to believe that the Bank will not be a going concern in the year ahead, based on forecast and available cash resources. The financial statements have accordingly been prepared on that basis.

APPROVAL OF FINANCIAL STATEMENTS

The annual financial statements set out on pages 2 to 70 were approved by the Board of Directors of Ubank Limited and are signed on their behalf by:


Director
Johannesburg, 28 June 2013


Director

CERTIFICATE OF THE COMPANY SECRETARY

In my capacity as company secretary I certify that in terms of the Companies Act No.71 of 2008 (as amended), this Bank submitted all returns and notices for the year ended 28 February 2013, as required by a public company, in terms of the Companies Act, and that all returns are correct and up to date.


Chief Executive Officer: L. Vutula
Acting Company Secretary
Johannesburg, 28 June 2013

DIRECTORS' REPORT

FOR THE YEAR ENDED 28 FEBRUARY 2013

NATURE OF ACTIVITIES

Ubank Limited is incorporated and domiciled in South Africa and is a financial services company providing savings accounts, loans and other financial products to meet the needs of miners and the wider under-banked community in rural areas and mining towns through a network of outlets, agencies and automatic teller machines.

GOING CONCERN

The directors are satisfied that they are in a position to confirm in terms of Regulation 39(4) of the South African Reserve Bank Regulations to the Banks' Act and International Financial Reporting Standards, that the Bank will be able to continue within the foreseeable future as a going concern based on forecasts and available cash resources. The annual financial statements have accordingly been prepared on that basis.

SHARE CAPITAL

On incorporation of the Bank, authorised share capital was 25,000,000 shares of R1 each of which 24,500,000 were issued. There were no changes to share capital during the year.

HOLDING COMPANY

The Bank's immediate holding company is Ubank Group Limited Limited, which in turn is wholly owned by Teba Trust, a trust registered in South Africa.

DIRECTORS

Since the date of the previous directors' report the following changes to the board occurred:

Non-executive directors	Appointment date	Resignation date
C.B. Stofile	19 June 2001	
J.H. De Villiers Botha (Chairman)	29 November 2005	
Z. Macanda	16 August 2007	
D.P. Elbrecht	15 October 2008	28 February 2013
A.W. Mjekula	06 November 2008	
L. Mangope	24 December 2008	
Z.N. Miya	21 June 2010	
H. Groenewald	01 September 2011	
T. Dlamini	11 March 2013	
Executive directors		
L. Vutula (Chief Executive Officer)	01 November 2012	
H. Heymans (Chief Financial Officer)	12 March 2013	
Executive officers		
L. Vutula (Chief Executive Officer)	01 November 2012	
H. Heymans (Chief Financial Officer)	12 March 2013	
Company Secretary		
A. Ndoni	01 September 2007	21 December 2012
L. Vutula (Chief Executive Officer)	Acting	

The board, as part of evolving best practice, has considered the definition of prescribed officers and resolved that the Chief Executive Officer (CEO), Chief Financial Officer (CFO), Chief Operating Officer (COO) and Managing Executive of Retail Banking Services (Retail Exec) will be identified as Prescribed Officers of Ubank Limited.

Prescribed Officers	Appointment date	Resignation date
L. Vutula (Chief Executive Officer)	01 November 2012	
H. Heymans (Chief Financial Officer)	12 March 2013	
B. Radebe (Chief Operating Officer)	01 December 2011	
K. Pather (Retail Executive)	19 October 2009	31 September 2012

DIRECTOR'S REPORT

FOR THE YEAR ENDED 28 FEBRUARY 2013 (continued)

INTERESTS OF DIRECTORS

The directors had no interest in any third party or company responsible for managing any of the business activities of the Bank. The emoluments and services of the executive directors are determined by the Remuneration committee. All executive directors have standard letters of appointment.

SPECIAL RESOLUTIONS

No special resolutions were passed during the financial year.

OVERVIEW

The year under review was characterised by poor macro-economic performance both globally and domestically, combined with equally turbulent micro-market conditions particularly in the bank's core target market in mining. These conditions created an unprecedented and difficult operating environment for the bank. With the turmoil and stress that our core market has faced in the past year, the bank has had to pro-actively manage extreme challenges around the loss of business and related impact to mineworkers.

The bank has been adversely impacted by both the high indebtedness of consumers, and the extraordinary mining disruptions of 2012, especially the volatile strikes at Marikana. Furthermore, as fears of a bubble in the unsecured credit lending sector continued to gain momentum, Ubank has experienced the impact in this specific product segment, which resulted in increased impairments and limited top line growth.

The challenges of the limited banking franchise, the concentration risk in mining and the operating model being employed continue to negatively impact balance sheet growth and sustainability.

The year coincided with a change in management with the appointment of key positions, including those of the Chief Executive Officer, Chief Financial Officer and Company Secretary.

ECONOMIC REVIEW

2012 and early 2013 was symbolised by the continued slowdown in global economic growth, mainly in the advanced economies. At the forefront was the Euro Zone, which experienced a negative growth of 0.6% in 2012. Although growth in USA and UK were positive, they reported weak growth of only 1.2% and 0.2% respectively. The growth slowdown and/or recession in many advanced economies have led to growth slowdown in the emerging and developing economies such as China, India and Brazil. Overall, global economic growth slowed to 3.2% in 2012, from 4% in 2011. This trend continued with very disappointing growth into Q12013, with the Euro Area remaining in recession.

Apart from a weak global economy, South Africa (SA) had problems of its own. In 2012 the mining sector volatility had a severe impact on the wider economy, leading to industrial slowdown and infrastructure constraints. The unrest and the subsequent loss of lives during mining unrests cost the gold and platinum producers billions in lost revenue, leading to sovereign credit downgrades. Furthermore, the country experienced a wider current account deficit, rising national debt, higher inflation, and a high unemployment rate of 24.9% in December 2012 rising further to 25.2% in 2013Q1. SA's credit rating was also downgraded by both Standard & Poor's and Fitch Ratings, which had adverse implications on the Rand, exchange rate and inflation. With all the issues the country had faced, it was inevitable that SA's GDP growth slowed to 2.5% in 2012, down from 3.5% in 2011. The slowdown continued into 2013Q1, with GDP growth slowing significantly to 0.9% compared to the 2.1% recorded in 2012Q1. This has been recorded as the weakest quarter for growth since the 2008/2009 recession.

In July 2012, South African Reserve Bank (SARB) MPC dropped the repo rate by 50 basis points to 5% as the SA economic growth outlook deteriorated. This was a much needed relief for highly indebted consumers who were faced with high costs from rising electricity, fuel and food prices. However, consumer spending growth remained weak, with Final Household Consumption Spending growth slowing to 3.5% y-o-y in 2012 from 4.8% y-o-y in 2011. On the credit side, credit extended to households increased moderately, driven mainly by other loans and advances (unsecured lending).

BANKING

Sluggish economic growth, spiralling operational costs and regulatory demands to hold excess capital against loans and advances were just some of the challenges banks were faced with in the past year. Although confidence in the financial services sector remained high in 2012, it has still not reached its pre-crisis levels. The banking sector has a difficult journey to restore lending to pre-financial crisis levels. In the face of all its challenges, the SA banking sector continued to post healthy profitability numbers in 2012, displaying adequate levels of capitalisation and strong levels of liquidity.

SARB's 2012 bank supervision annual report indicates that Total Assets in SA's banking sector had increased annually by 6.9% to R3.6-trillion by the end of December 2012.

Although levels of capital and liquidity showed improvement, credit risk remains the biggest risk in the banking system. SARB's report further indicated that Gross Loans and Advances (on average, 74% of banking-sector assets) increased annually by 9.2% to R2.7-trillion by the end of December 2012. With the credit health of consumers becoming increasingly stressed, the rate of growth in unsecured lending began to slow down in latter part of last year. Nevertheless, SA banks' exposure to unsecured loans measured in relation to total banking assets, still remained a concern for the stability of the banking system in light of fears of an unsecured credit bubble.

Average capital adequacy ratio of the SA banking system remained above the minimum requirement (9.5%) at 15.9%, of which the tier 1 capital adequacy ratio was at 12.6% for 2012. SARB was one of the few international regulatory authorities to have implemented the Basel 3 regulatory standard in January 2013.

Despite SA banks' resilient core earnings generating capacity, Moody's still downgraded the outlook for SA's banking system from stable to negative in December 2012. This was due to challenges, as mentioned, in the country's operating environment which is expected to continue. As a result of the weakened domestic environment, the rating agency expects credit growth and new corporate business opportunities for banks to remain subdued over the 2013-2014 period. This is expected to exert additional pressure on the banks' asset quality and bottom line.

MINING

Mining which has been a key feature of SA's economy for more than 130 years, can now be described as a much troubled sector, defined by strikes, wage disputes, growing safety concerns and high costs. The strikes in the second half of 2012 shattered the mining sector further and led to the tragic events at Lonmin's Marikana mine which claimed several lives.

The country's total mining output was 3.1% lower in 2012 than in 2011. The devastating effects of the widespread labour unrest last year saw SA's gold and platinum output stagnate. Gold production continued its declining trend, and slumped by 14.5% in 2012, while platinum output fell by 13%, on the back of strikes, shaft closures and safety stoppages. The platinum market has experienced its biggest supply shortage last year, having plunged to a 12-year low since the year 2000. Platinum demand on the other hand, fell minimally by just 0.6%.

SA's platinum mining sector has also had to deal with a 10% drop in platinum prices last year, as the global supply disruptions failed to offset weakness in demand for the metal used chiefly in the autocatalyst industry.

The gold sector on the other hand has experienced a soaring gold price over the years on the back of investor sentiment, to peak in 2012 at \$1,669/oz, an annual increase of 6%.

The gold sector average employment declined 2%, while the platinum sector employment increased on average by 2% for 2012 year-on-year. The platinum sector employment increase of 2012 was attributable mainly to the performance of the first half of the year, this trend is not expected to continue given the strikes in the sector in the second half of the year.

DIRECTOR'S REPORT

FOR THE YEAR ENDED 28 FEBRUARY 2013 (continued)

PERFORMANCE

Ubank's 2013 financial year performance was underpinned by the strikes and the subsequent effects on the bank's existing customer market. The challenges include lack of employment growth, loss of income and credit distress experienced by the customers. The bank reflected a loss before tax of R75.2 million for the FY2013 (FY2012: profit of R33.8 million). The bank showed no growth on the balance sheet with total assets of R3.5 billion when compared to the previous financial year.

The net loan book declined by 13.2% year on year (2013: R844 million / 2012: R973 million). This is mainly off the back of increased loan impairments. The gross loan book declined by 3.5% stabilising at just over R1.0 billion. A steady growth in customer deposits of 2% was achieved, growing the deposit book to R2.95 billion (2012: R2.88 billion). Despite the increase in customer deposits, the poor loan book performance drove the loan to deposit book ratio downwards from 34% in FY2012, to 29% in FY2013.

Nevertheless loans generated 73.3% (2012: 69.7%) of the bank's interest income for the year. This indicates that despite the bank's challenges, it continued to reduce its reliance on low yielding investments from customer deposits. Total operating income improved by 11% to R628 million (2012: R567 million).

Impairment charges on loans and advances increased by an unprecedented 149%, representing 19.9% (2012: 8.6%) of total loans and advances. This was mainly driven by the adoption of a more accurate and prudent impairment model during the financial year. The bank also experienced an increase in arrears due to loss of income during the strikes and dismissals causing difficulty for mineworkers to honour their contractual obligation to repay their loans. The main differences between the previous and the new model adopted are:

- The new model has a one month lag compared to the 7 to 12 month lag of the old model, therefore allowing for the identification of defaulting loans earlier.
- The new model has an outcome period of 12 months, compared to the old model which projected 6 months.
- The new model increases the ability of the Credit department to predict potential defaults earlier than the previous model.

Had the new model been applied in the 2012 financial year it would have resulted in an impairment charge of R127 million and an impairment ratio of 12%.

Management have initiated a number of strategic objectives and tactical solutions in respect of the underlying book in the latter half of the year, which has already started to show an improvement.

While interest income was adversely affected by the prolonged low interest rate cycle, an improvement in non-interest income was noted. The latter increased by 9.3% during FY2013, mainly due to transactional pricing increases and growth in credit life insurance and NAEDO third party payment facilities. While a 73% increase in dormancy fees was realised, it puts concerns around customer retention and provides unsustainable returns for the bank. Although the ratio of non-interest income declined from 49% in FY2012 to only 48% of total operating income in FY2013, it remains the driver of the bank's overall strategic objective of risk diversification.

Operating expenses increased by 5.5% to R468 million, mainly due to the bank's short-term strategic projects to ensure that the basic banking operations run effectively and that the minimum customer and compliance requirements are met. Investing for growth initiatives included focus on infrastructure, technology, systems, product, and distribution enhancements.

Ubank's capital adequacy ratio at the end of FY2013 was 16.28% (FY2012: 18.77%), above the minimum regulatory requirement. The reduction in capital adequacy is a concern and is a focus point for management that will be addressed through the strategic review.

STRATEGIC REVIEW

During the 2013 financial year, Ubank reviewed its existing strategy and started to focus on crafting its next five to ten year strategy. The new strategy will focus on a diversified retail banking proposition and address the concentration risk that the bank currently has in the gold & platinum mining sector. In conjunction with a capitalisation programme, which aims on improving operations, delivering a full core banking suite, building the core capabilities that is needed for the bank to grow and meeting the ever increasing regulatory requirements.

The future strategy will help to create value for our customers, introduce a differentiated product offering and enable the bank to compete effectively within the selected target market, as we develop deeper relationships and a clearer understanding of our customers' needs.

PROSPECTS

In the short-term, the bank's focus will be on improving the core loan capabilities, shifting the asset mix from the investment portfolio to better quality loans, driving new revenue stream opportunities, cost containment initiatives and embedding a banking culture within the bank.

The bank's strategic growth agenda for a retail bank expansion aims to realise the vision of being the Workers Bank of Choice in the medium-to-long-term.

KEY AREAS OF SIGNIFICANT ESTIMATES - INVESTMENT CARRYING VALUE

During the current financial year further clarity has been obtained regarding the Corporate Money Managers Fund (CMM) investment and the curatorship process that is currently underway. The carrying value of the Bank's outsourced investment to CMM as at 28 February 2013 was R35 million and reported as Investments (Note 15) under the available-for-sale designation.

Management, revalued the on balance sheet CMM investment by using the latest financial information available and observed evidence for a further impairment of R26.1 million (2012: R5.7 million). To date the investment has been impaired by R219.4 million. The impairment estimate is calculated by taking into account the following significant estimates into account:

REALISABLE AMOUNT

The Curators remain confident of a partial recovery of the assets within the Fund, taking into account the underlying assets, the difficulty in validating security of the assets, the validity if the liability listing excluding opportunistic claims and the risks associated with a Curatorship process. Management estimated this recoverable amount at 26.59% (2012: 41.3%). This percentage is highly judgemental as it estimates the costs to complete certain developments, the costs to market, the costs to sell, the effects of the conclusion of the Curator investigations into exposures and underlying cash flows.

DISCOUNT RATE

The discount rate of 13.75% (2012: 13.75%) applied to the realisable amount is based on the estimate of an appropriate rate to discount the cash flows taking into account the specific risks for the type of underlying assets.

REALISATION PERIOD

The realisation period for the final payment is estimated at 3 years (2012: 5 years). This is aligned to current market trends to finalise similar processes.

The impairment adjustment of R26.1 million (2012: R5.7 million) reported on the face of the Statement of Comprehensive Income has resulted in a reduction of the net carrying value of the investment to R35.4 million (2012: R54.2 million). Since it is intended to hold the asset for the foreseeable future, an appropriate deferred tax asset has been raised for the temporary difference between accounting and tax carrying values. During the year the Bank received no hardship payment compared to the prior year of R9.3 million from the curators. Management remain hopeful of a better recovery rate and are actively engaged with the Curators through the Investor Forum to explore all recovery opportunities over the remainder of the curatorship period.

AUDIT COMMITTEE REPORT

FOR THE FINANCIAL YEAR 2013

The appointed Audit Committee is the custodian for financial reporting, accountability and adequacy of efficient controls planning. The committee met ten times during the financial year under review, tasked by the board with oversight of Ubank's internal controls, internal and external audits, risk and compliance functions. The committee's responsibilities included (amongst other) reviewing and recommending appropriate accounting policies for the Bank; reviewing annual and quarterly financial reports prior to filing with the regulators, approval of the appointment and discharge of external auditors and related audit fees as well as reviewing internal audit and external audit mandates for independence, objectivity and effectiveness.

The Committee ensured co-operation between the internal audit function and the external auditors in relation to: the external auditors relying on work done by the internal auditor for purposes of work set out in the audit plan; risk areas of the entity's operations being covered in the scope of both internal and external audits; and the adequacy, reliability and accuracy of financial information provided by management and other users of such information.

The committee is composed of non-executive directors of the board, with the chief executive officer, chief financial officer, chief operating officer, head of internal audit, head of compliance, head of risk, the company secretary and external auditors in attendance.

FINANCIAL STATEMENTS

An assessment of the Financial Solutions function including appropriate succession planning for key departments, forms part of the annual performance review process. A skills assessment at senior management level was also performed to satisfy the Audit Committee with regards to the expertise, resources and experience of the function.

The Audit Committee confirms that the financial statements have been prepared on a going concern basis and been reviewed in detail by the committee, taking into account significant accounting and reporting issues, relevant accounting policies and practices. The Audit Committee is satisfied that there are no significant concerns in this regard.

INTERNAL AUDIT

The Audit Committee regularly assesses the adequacy and effectiveness of the Internal Audit function.

The internal audit plan for the year focused on the Bank's control environment, with an emphasis on closing outstanding audit issues and maintaining the overall risk profile of the Bank within the risk tolerance limits. The reports by Internal Audit have been reviewed as well as management's actions in remedying control deficiencies. The Audit Committee can see the progress made in the control environment but there remains some way to go to ensure that it is suitable, effective and efficient. It also seeks continuous improvement in the banks' overall control environment.

With regard to fraud and its prevention, the Bank was active during the year in raising staff awareness about fraud alerts, including whistleblowing. This has assisted significantly with the identification and prevention of fraud.

A permanent head of internal audit was appointed on 1 January 2013.

EXTERNAL AUDIT

The committee recommended the re-appointment of Ernst and Young Inc. and of SizweNtsalubaGobodo Inc., as joint audit firms for the 2013 financial year and the re-appointment was approved at the Annual General Meeting. Responsibilities were split on a fifty : fifty basis, consistent with the prior year's split.

The committee is satisfied that the audit firms were independent from the Bank for the financial year.

COMPLIANCE

The Compliance Plan and Charter have been reviewed and the functioning of Compliance is in line with relevant regulatory requirements. However, the Audit Committee is continuously seeking to improve the compliance function of the Bank. Compliance reviews are performed on a continuous basis.

During the year, compliance reviews were performed on various regulatory requirements and the Committee considered all significant compliance matters and any breaches pertaining to regulations and the Companies Act. Where improvements and non-compliance issues were identified these were escalated to the Enterprise Risk Committee, EXCO, Board Audit Committee and Board Risk and Capital Management Committee for action and oversight to ensure progress on all issues. Significant progress has been made in addressing these issues. There is also continuous engagement with SARB with regard to compliance matters.

The Audit committee is satisfied that it has complied with all statutory duties and duties given to it by the board under its terms of reference.

RISK

The Audit Committee has reviewed reports identifying significant control issues that require or are subject to remedial action, monitoring progress against the actions being taken to resolve these matters.

The business continuity management plans and processes are reviewed on annual basis and the Audit Committee, has dealt with all matters referred by the Board Risk and Capital Management Committee.

A permanent head of risk was appointed on 22 January 2013.

GOING FORWARD

The Audit Committee will review the governance component of the external auditors' report on high risks to the Bank. Monitoring & resolving these findings going forward will form a key focus area in the year ahead.

The Bank will continue to proactively perform compliance reviews on new regulations, considering both the industry impact and implications for the Bank.

MEMBERSHIP AND ATTENDANCE OF THE AUDIT COMMITTEE

The members of the Audit Committee are:

Zoli Macanda: M.Com (Finance), CA(SA), B.Compt Honours (Unisa), B.Com (UCT)

Lerato Mangope: MBA (Henley), Diploma in Investment Management (RAU), B.A Economics (Vista University)

Harry Groenewald: MBL (Unisa SBL), Management Development Program (Unisa), B.Com (University of Pretoria)

Derick Elbrecht: B.Com Honours (Wits), Associate in Management Program (UCT)

Meeting	Zoli Macanda	Lerato Mangope	Harry Groenewald	Derick Elbrecht
04 Apr 2012	Attended	Attended	Apology	Conference Call
09 May 2012	Attended	Attended	Apology	Attended
14 Jun 2012	Attended	Attended	Attended	Attended
25 Jun 2012	Attended	Attended	Attended	Attended
19 Jul 2012	Attended	Attended	Attended	Attended
13 Sept 2012	Attended	Attended	Attended	Attended
19 Sept 2012	Attended	Attended	Attended	Attended
01 Oct 2012	Attended	Attended	Attended	Attended
15 Nov 2012	Attended	Attended	Attended	Attended
27 Feb 2013	Attended	Attended	Attended	Apology

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF UBANK LIMITED

REPORT ON THE FINANCIAL STATEMENTS

We have audited the annual financial statements of Ubank Limited set out on pages 10 to 70, which comprise the statement of financial position as at 28 February 2013, and the statement of comprehensive income, changes in equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The company's directors are responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards and the requirements of the Companies Act of South Africa, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

OPINION

In our opinion, the financial statements present fairly, in all material respects, the financial position of Ubank Limited as at 28 February 2013, and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards and the requirements of the Companies Act of South Africa.

OTHER REPORTS REQUIRED BY THE COMPANIES ACT

As part of our audit of the financial statements for the year ended 28 June 2013, we have read the Directors Report, the Audit Committee's Report and the Company Secretary's Certificate for the purpose of identifying whether there are material inconsistencies between these reports and the audited financial statements. These reports are the responsibility of the respective preparers. Based on reading these reports we have not identified material inconsistencies between these reports and the audited financial statements. However, we have not audited these reports and accordingly do not express an opinion on these reports.



Ernst & Young Inc.
Wanderers Office Park
52 Corlett Drive, Illovo

Director - Steven Bird
Registered Auditor (RA), CA (SA)
28 June 2013



SizweNtsalubaGobodo Inc.
20 Morris Street East
Woodmead

Director - Nhlanhla Sigasa
Registered Auditor (RA), CA (SA)
28 June 2013

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 28 FEBRUARY 2013

	Notes	2013 R'000	2012 R'000
Interest income		391,995	367,459
Interest expense		(37,460)	(35,533)
Net interest income	6	354,535	331,926
Fees and commission income	7	302,465	276,807
Fees and commission expense		(58,765)	(61,066)
Net fees and commission income		243,700	215,741
Net gain/(loss) on financial assets designated at fair value through profit or loss	8	449	(9,181)
Other operating income	9	30,262	28,703
Total operating income		628,946	567,189
Impairment charge on financial assets	10	(235,897)	(89,694)
Impairment charge on loans and advances		(209,728)	(83,983)
Impairment charge on available for sale investment		(26,169)	(5,711)
Net operating income		393,049	477,495
Personnel expenses	11	(219,747)	(222,219)
Depreciation of property and equipment	18	(19,850)	(31,298)
Amortisation of intangible assets	19	(6,266)	(3,872)
Other operating expenses	12	(222,402)	(186,307)
Total operating expenses		(468,265)	(443,696)
(Loss)/Profit before tax		(75,216)	33,799
Taxation	13	23,551	(29,892)
(Loss)/Profit for the year		(51,665)	3,907
Other comprehensive income:			
Post-employment medical benefits reserve		3,673	(3,673)
Taxation	13	(1,028)	1,028
Post-employment medical benefits reserve movement for the year		2,645	(2,645)
Fair value adjustment on available for sale investments		(24,829)	10,527
Amount recycled from other comprehensive income and recognised in profit and loss		26,169	5,711
Taxation	13	(187)	(1,971)
Available for sale reserve movement for the year		1,153	14,267
Other comprehensive income for the year		3,798	11,622
Total comprehensive income for the year		(47,867)	15,529

STATEMENT OF FINANCIAL POSITION

AS AT 28 FEBRUARY 2013

	Notes	2013 R'000	2012 R'000
ASSETS			
Cash and cash balances	14	445,976	311,583
Trade receivables and other assets	16	24,936	37,614
Investments	15	2,019,423	1,996,915
Loans and advances to customers	17	844,137	972,676
Current tax asset		2,438	18,911
Property and equipment	18	58,518	47,770
Intangible assets	19	68,384	71,269
Deferred taxation	20	84,274	62,058
TOTAL ASSETS		3,548,086	3,518,796
LIABILITIES			
Deposits and savings due to customers	22	2,950,171	2,882,345
Trade payables and other liabilities	21	99,362	76,364
Lease liability	32	-	1,086
Provisions	23	15,164	24,072
Post-employment medical benefits liability	35	-	3,673
TOTAL LIABILITIES		3,064,697	2,987,540
EQUITY			
Share capital and share premium	24	244,875	244,875
Available-for-sale reserve	25	1,752	599
Post-employment medical benefits reserve	26	-	(2,645)
Retained earnings		236,762	288,427
TOTAL EQUITY		483,389	531,256
TOTAL LIABILITIES AND EQUITY		3,548,086	3,518,796

STATEMENT OF CHANGES IN EQUITY

AS AT 28 FEBRUARY 2013

	Notes	Share capital	Share premium	Available-for-sale reserve *	Post-employment medical benefits reserve **	Retained earnings	Total
		R'000	R'000	R'000	R'000	R'000	R'000
Balance at 1 March 2011		24,500	220,375	(13,668)	-	284,520	515,727
Profit for the year		-	-	-	-	3,907	3,907
Other comprehensive income for the year		-	-	14,267	(2,645)	-	11,622
Total comprehensive income for the year		-	-	14,267	(2,645)	3,907	15,529
Balance at 29 February 2012	24	24,500	220,375	599	(2,645)	288,427	531,256
Loss for the year		-	-	-	-	(51,665)	(51,665)
Other comprehensive income for the year		-	-	1,153	2,645	-	3,798
Total comprehensive income for the year		-	-	1,153	2,645	(51,665)	(47,867)
Balance at 28 February 2013	24	24,500	220,375	1,752	-	236,762	483,389

Nature and purpose of reserves

* Available-for-sale (AFS) reserve

This reserve records fair value changes on available-for-sale financial assets. Please refer to Note 25.

* Gains and losses arising from changes in fair value of available-for-sale investments are included in the available-for-sale reserve until sale or impairment when the cumulative gain or loss is transferred to the profit and loss section of the statement of comprehensive income.

** Post-employment medical benefits reserve

This reserve records movements on post-employment medical benefit liability. Please refer to Note 26.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 28 FEBRUARY 2013

	Notes	2013 R'000	2012 R'000
OPERATING ACTIVITIES			
Interest and fee income		694,459	644,266
Interest and fee commission expense		(96,225)	(96,598)
Net trading and other (expense)/income		14,800	14,518
Investment income		22,886	22,812
Cash paid to customers and employees		(424,669)	(378,200)
Cash available from operating activities	29	211,251	206,798
Changes in operating funds:			
Increase/(decrease) in income earning assets		(128,265)	(327,407)
Increase in deposits and savings due to customers		67,826	71,843
Cash available/(utilised) from operating activities after changes in operating activities		150,812	(48,766)
Tax paid	29	16,780	(3,313)
Net cash inflow/(outflow) from operating activities		167,592	(52,079)
INVESTING ACTIVITIES			
Additions to intangible assets		(3,381)	(415)
Additions to property and equipment (maintaining of operating activities)		(30,985)	(5,377)
Proceeds from disposal of property and equipment		1,167	128
Net cash used in investing activities		(33,199)	(5,664)
Net increase/(decrease) in cash and cash equivalents		134,393	(57,743)
Cash and cash equivalents at beginning of year		311,583	369,326
Cash and cash equivalents at end of year	14	445,976	311,583
Cash and cash equivalents comprise:			
Coins and bank notes		67,888	60,468
Balances with other banks		378,088	251,115
	14	445,976	311,583

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1. CORPORATE INFORMATION

Ubank Limited is incorporated and domiciled in South Africa and is a financial services company providing savings accounts, loans and other financial products to meet the needs of miners and the wider under-banked community in rural areas and mining towns through a network of outlets, agencies and automatic teller machines. The address of the Bank's registered office is Sanhill Park, No 1 Eglin Road, Sunninghill, 2157.

The financial statements were approved by the Board of Directors on 28 June 2013.

2. ACCOUNTING POLICIES

2.1 Basis of preparation

The annual financial statements are for the Ubank company and have been prepared on the historical cost basis except where noted otherwise in the accounting policies. The presentation currency is South African rand and all numbers are rounded up to the nearest thousand.

Statement of compliance

The annual financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) and Interpretations (IFRIC) of those standards, as adopted by the International Accounting Standards Board and the Companies Act no. 71 of 2008 (as amended).

CHANGE IN ACCOUNTING POLICIES AND DISCLOSURES

The accounting policies adopted are consistent with those of the prior year except as follows:

The following standards, amendments and interpretations were adopted by the Bank during the year (being standards, amendments and interpretations effective in 2013):

IAS 12 Income Taxes – Recovery of Underlying Assets (Effective from 1 January 2012)

The amendment clarified the determination of deferred tax on investment property measured at fair value. The amendment introduces a rebuttable presumption that deferred tax on investment property measured using the fair value model in IAS 40 should be determined on the basis that its carrying amount will be recovered through sale. Furthermore, it introduces the requirement that deferred tax on non-depreciable assets that are measured using the revaluation model in IAS 16 always be measured on a sale basis of the asset. The adoption of the amendment did not have any impact on the financial position or performance of the Bank.

IFRS 7 Financial Instruments: Disclosures (Effective from 1 July 2011)

The amendment requires additional disclosure about financial assets that have been transferred but not derecognised to enable the user of the Bank's financial statements to understand the relationship with those assets that have not been derecognised and their associated liabilities. In addition, the amendment requires disclosures about continuing involvement in derecognised assets to enable the user to evaluate the nature of, and risks associated with, the entity's continuing involvement in those derecognised assets. The adoption of the amendment did not have any impact on the Bank's financial position or performance.

New standards and interpretations not yet adopted

The Bank has not applied the following IFRS's or amendments to IFRS's and IFRIC interpretations that have been issued and could be applicable to the Bank but are not yet effective. The Bank does not intend to adopt and rectify any of these early:

IAS 1: Financial Statement Presentation (Amendments)

The amendment to IAS 1 requires that items presented within other comprehensive income be grouped separately into those items that will be recycled into profit or loss at a future point in time, and those items that will never be recycled. The amendment affects presentation only and has therefore no impact on the Bank's financial position or performance. The amendment becomes effective for annual periods beginning on or after 1 July 2012.

IAS 19: Employee benefits (Amendments)

The amendments to IAS 19, Employee Benefits, removes the 'corridor approach' currently allowed as an alternative basis in IAS 19 for the recognition of actuarial gains and losses on defined benefit plans. Actuarial gains and losses in respect of defined benefit plans are now recognised in other comprehensive income when they occur. In addition for defined benefit plans, the amounts recorded in profit or loss are limited to current and past service costs, gains and

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

losses on settlements and interest income/expense. Lastly the distinction between short-term and other long term benefits will be based on the expected timing of settlement rather than the employee's entitlement to the benefits. In many instances this is expected to have a significant impact on the manner in which leave pay and similar liabilities are currently classified. The amendment becomes effective for annual periods beginning on or after 1 January 2013, and are not expected to have a material impact on the financial statements of the Bank.

IAS 27: Consolidated and Separate Financial Statements (Amendments)

IAS 27, as revised, is limited to the accounting for investments in subsidiaries, joint ventures and associates in the separate financial statements of the investor. The amendment becomes effective for annual periods beginning on or after 1 January 2013, and are not expected to have a material impact on the financial statements of the Bank.

IAS 28: Investments in associates and joint ventures (Amendments)

The revised standard caters for joint ventures (now accounted for by applying the equity accounting method) in addition to prescribing the accounting for investments in associates. The amendment becomes effective for annual periods beginning on or after 1 January 2013, and are not expected to have a material impact on the financial statements of the Bank.

IAS 32 Financial Instruments: Presentation (Amendments)

The amendment clarifies the meaning of the entity currently having a legally enforceable right to set off financial assets and financial liabilities as well as the application of IAS 32 offsetting criteria to settlement systems (such as clearing houses). The amendment becomes effective for annual periods beginning on or after 1 January 2014, and are not expected to have a material impact on the financial statements of the Bank.

IFRS 7 Financial Instruments: Disclosures (Amendments)

The amendment relates to offsetting financial assets and financial liabilities where it provides additional disclosures requirements. The amendment becomes effective for annual periods beginning on or after 1 January 2013. The amendment affects disclosure only and has no impact on the Bank's financial position or performance.

Amendments to IFRS 7 depend on when IFRS 9 is adopted and affect the extent of comparative information required to be disclosed.

IFRS 9 Financial Instruments (Amendments)

IFRS 9, as issued, reflects the first phase of the IASB's work though the adoption date is subject to the recently issued Exposure Draft on the replacement of IAS 39 and applies to classification and measurement of financial assets and liabilities as defined in IAS 39. The standard was initially effective for annual periods beginning on or after 1 January 2013, but amendments to IFRS 9 Mandatory Effective Date of IFRS 9 and Transition Disclosures, issued in December 2011, moved the mandatory effective date to 1 January 2015. In subsequent phases, the Board will address impairment and hedge accounting. The Bank will quantify the effect of the adoption of the first phase of IFRS 9 in conjunction with the other phases, when issued, to present a comprehensive picture.

IFRS 10 Consolidated financial statements

The amendment creates a new, broader definition of control than under current IAS 27 and has resulted in SIC 12 being withdrawn. The revised definition of control will require consideration of aspects such as de-facto control, substantive vs. protective rights, agency relationships, silo accounting and structured entities when evaluating whether or not an entity is controlled by the investor. It does not change the consolidation process; rather it changes whether an entity is consolidated by revising the definition of control. The amendment becomes effective for annual periods beginning on or after 1 January 2013, and is not expected to have a material impact on the financial statements of the Bank.

It also provides an exception to the consolidation requirement for entities that meet the definition of an investment entity. The exception to consolidation requires investment entities to account for subsidiaries at fair value through profit or loss in accordance with IFRS 9 Financial Instruments. The amendment becomes effective for annual periods beginning on or after 1 January 2014, and is not expected to have a material impact on the financial statements of the Bank.

IFRS 11 Joint arrangements

IFRS 11 replaces IAS 31 and SIC 13 and refers to IFRS 10's revised definition of 'control' when referring to 'joint control'. Under IFRS 11 a joint arrangement (previously a 'joint venture' under IAS 31) is accounted for as either a:

- Joint operation: by showing the investor's interest/ relative interest in the assets, liabilities, revenues and expenses of the joint arrangement; or

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

- Joint venture: by applying the equity accounting method. Proportionate consolidation is no longer permitted.

Under IFRS 11 the structure of the joint arrangement is not the only factor considered when classifying the joint arrangement as either a joint operation or joint venture. The statement becomes effective for annual periods beginning on or after 1 January 2013, and are not expected to have a material impact on the financial statements of the Bank.

IFRS 12 Disclosure of interests in other entities.

The new standard applies to entities that have an interest in subsidiaries, joint arrangements, associates and/ or structured entities. The statement is effective for annual periods beginning on or after 1 January 2013. The statement affects disclosure and is not expected to have an impact on the financial position and performance of the Bank.

IFRS 10, 11 and 12 Transition guidance.

The amendments to IFRS 10, IFRS 11 and IFRS 12 change the transition guidance to provide further relief from full retrospective application.

IFRS 13 Fair value measurement

IFRS 13 describes how to measure fair value where fair value is required or permitted to be used as a measurement basis under IFRS (with certain standards being excluded from the scope of IFRS 13). In addition accordance with IFRS 13; fair value is presumed to be an 'exit price'. New disclosures related to fair value measurements are also introduced. The Bank is not early adopting IFRS 13 and does not anticipate any material impact on the financial position and performance of the Bank, and will not impact the current disclosure.

Improvements to IFRS include:

IAS 1

Provides further clarification of the requirements for comparative information. The improvement becomes effective for annual periods beginning on or after 1 January 2013, and are not expected to have a material impact on the financial statements of the Bank.

IAS 16 Property plant and equipment

Provides guidance regarding the classification of servicing equipment. The improvement becomes effective for annual periods beginning on or after 1 January 2013, and are not expected to have a material impact on the financial statements of the Bank.

IAS 32 Financial instruments: Presentation

Aligns the tax effect of distribution to holders of equity instruments with IAS 12. The improvement becomes effective for annual periods beginning on or after 1 January 2013, and are not expected to have a material impact on the financial statements of the Bank.

IAS 34 Interim Financial Reporting

Provides clarification of interim financial reporting and segment information for total assets and liabilities. The improvement becomes effective for annual periods beginning on or after 1 January 2013, and are not expected to have a material impact on the financial statements of the Bank.

2.2 Significant accounting judgements and estimates

The preparation of annual financial statements requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting periods. Although these estimates are based on management's best knowledge of current events and actions that the Bank may undertake in the future, actual results ultimately may differ from those estimates.

The presentation of the results of operations, financial position and cash flows in the financial statements of the Bank is dependant upon and sensitive to the accounting policies, assumptions and estimates that are used as a basis for the preparation of these financial statements. Management has made certain judgements in the process of applying the Bank's accounting policies. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

The most significant use of judgements and estimates are as follows:

Property and equipment

When deciding on depreciation rates and methods, the principal factors the Bank takes into account are the expected rate of technological developments and expected market requirements for, and the expected pattern of usage of the assets. When reviewing residual values, the Bank annually estimates the amount that it would currently obtain for the disposal of the asset after deducting the estimated cost of disposal if the asset were already of the age and condition expected at the end of its useful life. Please refer to note 18.

Impairment of property and equipment

Management is required to make judgements concerning the cause, timing and amount of impairment. In the identification of impairment indicators, management considers the impact of changes in current competitive conditions, cost of capital, availability of funding, technological obsolescence, discontinuance of services and other circumstances that could indicate that impairment exists. Management's judgement is also required when assessing whether a previously recognised impairment loss should be reversed. Please refer to note 18.

Intangible assets

When deciding on amortisation rates and methods, the principal factors the Bank takes into account are the expected rate of technological developments and expected market requirements for, and the expected pattern of usage of the assets. When reviewing residual values, the Bank annually estimates the amount that it would currently obtain for the disposal of the asset after deducting the estimated cost of disposal if the asset were already of the age and condition expected at the end of its useful life. Please refer to note 19.

Impairment of intangible assets

Management is required to make judgements concerning the cause, timing and amount of impairment. In the identification of impairment indicators, management considers the impact of changes in technological obsolescence, and other circumstances that could indicate that impairment exists. Management's judgement is also required when assessing whether a previously recognised impairment loss should be reversed. Please refer to note 19.

Where impairment indicators exist, the determination of the recoverable amount requires management to make assumptions to determine the fair value less cost to sell or value in use. Key assumptions on which management has based its determination of value in use include projected revenues, capital expenditure, and market share. The judgements, assumptions and methodologies used can have a material impact on the fair value and ultimately the amount of any impairment. No impairment was recognised during the year (2012 : nil).

Fair value of financial instruments

Where the fair value of financial assets and financial liabilities recorded on the Statement of Financial Position cannot be derived from active markets, they are determined using a degree of judgement to estimate probable future cash flows. Future cash flows are discounted using a risk adjusted discount rate. Fair values are disclosed within the valuation hierarchy determined under IFRS 7 in note 15.

The following significant judgements were made in the calculation of impairment of the CMM investment (refer to note 15):

Realisable amount

The Curators remain confident of a partial recovery of the assets within the Fund, taking into account the underlying assets, the difficulty in validating security of the assets, the validity of the liability listing excluding opportunistic claims and the risks associated with a Curatorship process. Management estimated this recoverable amount at 26.59% (2012: 41.3%). This percentage is highly judgemental as it estimates the costs to complete certain developments, the costs to market, the costs to sell, the effects of the conclusion of the Curator investigations into exposures and underlying cash flows.

Discount rate

The discount rate of 13.75% (2012: 13.75%) applied to the realisable amount is based on the estimate of an appropriate rate to discount the cash flows taking into account the specific risks for the type of underlying assets.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Realisation period

The realisation period for the final payment of the realisable amount (excluding short term payments) is estimated at 3 years (2012: 5 years) taking into account market experience in the length of time this process takes to be resolved.

These significant judgements resulted in an impairment adjustment of R26.1 million (2012: R5.7 million) reported on the face of the Statement of Comprehensive Income. The cumulative impairment of R219.4 million (2012: R193.3 million) results in a net carrying value of R35.4 million (2012: R54.2 million). Since management intend holding the asset for the foreseeable future, an appropriate deferred tax asset has been raised for the temporary difference between accounting and tax carrying values. During the year the Bank received a hardship payment of Rnil (2012: R9.3 million) from the curators. Management remain hopeful of a better recovery rate and are actively engaged with the Curators through the Investor Forum to explore all remaining recovery opportunities.

Financial assets

At each statement of financial position date, management assesses whether there are indicators of impairment of financial assets. If such evidence exists, the estimated present value of the future cash flows of that asset is determined. Management's judgement is required when determining the expected future cash flows. Impairments of financial assets are detailed in note 10 and within the Director's report.

Impairment losses on loans and advances to customers

The Bank reviews its loans and advances at each reporting date to assess whether an allowance for impairment should be recorded in the income statement. Impairment is raised for incurred losses on loans and advances that are deemed to demonstrate objective evidence of impairment. The impairment is based on an assessment of the extent to which customers have defaulted on amounts already due and an assessment of their ability to make payments based on creditworthiness and historical write offs experienced. Should the financial condition of the customers change, actual write offs could differ significantly from the impairment. Please refer to note 10.

Current taxation

The taxation charge in the financial statements for amounts due to fiscal authorities in the various territories in which the Bank operates, includes estimates based on a judgement of the application of law and practice in certain cases to determine the quantification of any liability arising. In arriving at such estimates, management assesses the relative merits and risks of the tax treatment for similar classes of transactions, taking into account statutory, judicial and regulatory guidance and, where appropriate, external advice. Please refer to note 13.

Deferred tax assets

The Bank's accounting policy for the recognition of deferred tax assets is described in note 3.4 (b). A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which deductible temporary differences can be utilised. The recognition of a deferred tax asset relies on management's judgements surrounding the probability and sufficiency of future taxable profits, future reversals of existing taxable temporary differences and ongoing tax planning strategies.

The amount of deferred tax assets recognised is based on the evidence available about conditions at the reporting date, and requires significant judgements to be made by management. Management's judgement takes into consideration the impact of both positive and negative evidence, including historical financial performance, projections of future taxable income, future reversals of existing taxable temporary differences, and the availability of assessed losses. The recognition of the deferred tax asset is mainly dependent upon the projection of future taxable profits.

Management's projections of future taxable income are based on business plans, future capital requirements and ongoing tax planning strategies. Management's forecasts support the assumption that it is probable that the results of future operations will generate sufficient taxable income to utilise the deferred current tax assets. Please refer to note 20.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below.

3.1. Recognition of income and expenses

Revenue is recognised at fair value to the extent that it is probable that the economic benefits will flow to the Bank and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

(a) Interest income and expense

Interest income or expenses for all interest-bearing financial instruments classified as held to maturity, available-for-sale or other loans and receivables is recognised in the profit and loss component of the statement of comprehensive income using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial asset or liability (or group of assets and liabilities) and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts the estimated future cash payments or receipts through the expected life of the financial instrument, or when appropriate, a shorter period, to the net carrying amount of the financial asset or liability. The application of the method has the effect of recognising income (and expense) receivable (or payable) on the instrument evenly in proportion to the amount outstanding over the period to maturity or repayment.

In calculating the effective interest rate, the Bank estimates cash flows (using projections based on its experience of customers' behaviour) considering all contractual terms of the financial instrument but excluding future credit losses. Fees, including those for early redemption, are included in the calculation to the extent that they can be reliably measured and are considered to be an integral part of the effective interest rate. Cash flows arising from the direct and incremental costs of issuing financial instruments are also taken into account in the calculation.

Once the recorded value of a financial asset or group of similar financial assets has been reduced due to an impairment loss, interest income continues to be recognised using the original effective interest rate applied to the new carrying amount.

(b) Fee and commission income

Unless included in the effective interest calculation, fees and commissions earned are recognised on an accrual basis in the period in which the services are rendered. Initiation fees are accounted for as an adjustment to effective interest.

(c) Dividend income

Dividend income is recognised when the Bank's right to receive income is established. Dividends are reflected as a component of other operating income.

3.2 Foreign currency transactions

The financial statements are presented in South African Rand, which is the company's functional and presentational currency. Foreign currency transactions are initially recorded at the functional currency rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are re-translated at the functional currency rate of exchange ruling at the reporting date. Gains and losses on foreign exchange transactions are recognised in the statement of comprehensive income in the period in which they arise.

3.3 Leases

The determination of whether an arrangement is, or contains, a lease is based on the substance of the arrangement at inception date: whether fulfilment of the arrangement is dependent on the use of a specific asset or assets or the arrangement conveys the right to use the asset.

Leases of assets are classified as operating leases if the lessor effectively retains all the risks and rewards of ownership. The total minimum lease payments made under operating leases are charged to the statement of comprehensive income on a straight-line basis over the period of the lease. Any contingent rental payments are expensed when incurred. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Finance leases, which transfer to the Bank substantially all the risks and benefits incidental to ownership of the leased item, are capitalised at the commencement of the lease at the fair value of the leased item or, if lower, at the present value of the of the minimum lease payments. Lease payments are apportioned between finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognised in the profit and loss section of the statement of comprehensive income. Leased assets are depreciated over the useful life of the asset.

3.4 Taxation

(a) Current tax

Income tax payable on taxable profits ('current tax'), is recognised as an expense in the period in which the profits arise. The tax rates and tax laws used to compute the amount are those that are applicable as at the end of the financial year.

Income tax related to items recognised directly in equity is recognised in equity and not in the statement of comprehensive income.

(b) Deferred tax

Deferred tax is provided using the liability method on temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax is determined using tax rates and legislation enacted or substantially enacted by the reporting date and is expected to apply when the deferred tax asset is realised or the deferred tax liability is settled. Income tax recoverable on tax allowable losses is recognised as an asset only to the extent that it is regarded as recoverable by offset against current or future taxable profits.

Deferred tax assets are recognised for all deductible temporary differences, carry-forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry-forward of unused tax credits and unused tax losses can be utilised. In addition, both deferred tax assets and liabilities are recognised except :

Where the deferred income tax asset/liability arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each reporting date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax relating to items recognised directly in equity is also recognised in equity and not in the statement of comprehensive income.

(c) Secondary tax on companies (Dividend withholding tax)

Dividends withholding tax became effective from 1 April 2012. Dividends are taxed at 15% in the hands of certain of the recipients of the dividends, rather than in the hands of the declarer of the dividend. STC was provided for at 10.0% on the net of dividends declared less dividends recovered by the company during the reporting period. STC credits that arose from dividends received and receivable that exceeded dividends paid were accounted for as a deferred tax asset. The Bank does not have any unutilised STC credits.

3.5 Cash and cash equivalents

For the purposes of the cash flow statement, cash comprises cash on hand and demand deposits. Cash equivalents comprise highly liquid investments (less than 3 months) that are convertible into cash with an insignificant risk of change in value.

3.6 Property and equipment

Property and equipment is initially measured at cost. Subsequent measurement is recorded at cost less accumulated depreciation and accumulated impairment in value, if any. Such cost includes the cost of replacing a part of equipment only when it is probable that future economic benefits associated with the item will flow to the bank and the cost of the item can be measured reliably. Subsequent costs and additions are included in the asset's carrying amount or are recognised as a separate asset, as appropriate. All other repairs and maintenance are charged to the profit and loss section of the statement of comprehensive income during the financial period in which they are incurred.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Depreciation is calculated on the depreciable amount of items of property and equipment, other than land, on a straight-line basis over their estimated useful lives. Land has an unlimited useful life and is therefore not depreciated although, in common with all long-lived assets, it is subject to impairment testing, if deemed appropriate. The depreciable amount is the gross carrying amount, less the estimated residual value at the end of its economic life.

When deciding on depreciation rates and methods, the principal factors the company takes into account are the expected rate of technological developments and expected market requirements for, and the expected pattern of usage of the assets. When reviewing residual values, the company estimates the amount that it would currently obtain for the disposal of the asset after deducting the estimated cost of disposal if the asset were already of the age and condition expected at the end of its useful life.

Depreciation rates, methods, useful lives and the residual values underlying the calculation of depreciation of items of property and equipment are reviewed at each financial year end to take account of any change in circumstances. Changes are treated as changes in accounting estimates.

The company uses the following annual rates in calculating depreciation:

Motor vehicles	5 years
Furniture and fittings	6 years
Computer equipment	3 years
Office equipment	5 years
ATMs	7 years
Leasehold improvements	Shorter of the period of lease and useful life of the item

An item of property and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is recognised in the profit and loss section of the statement of comprehensive income in the year the asset is derecognised.

3.7 Intangible assets

An intangible asset arising from software/system development expenditure on an individual project, is recognised only when the company can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use, its intention to complete and its ability to use the asset, how the asset will generate future economic benefits, the availability of resources to complete and the ability to measure reliably the expenditure during the development. Intangible assets are measured on initial recognition at cost.

Costs associated with maintenance and modification of computer software are recognised as an expense as incurred. Costs that are clearly associated with an identifiable and unique product, which will be controlled by the company and have probable benefit exceeding the cost beyond one year, are recognised as an intangible asset.

Following the initial recognition of the development expenditure, the asset is carried at cost less any accumulated amortisation and accumulated impairment losses. Any expenditure capitalised is amortised, on a straight-line basis over the period of expected future use of the asset once the asset is available for use. The useful lives of intangible assets have been assessed and are therefore amortised over the useful economic life. Amortisation begins when the asset is available for use, i.e. when it is in the location and condition necessary for it to be capable of operating in the manner intended by management. Amortisation ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognised.

The carrying value of development costs is reviewed for impairment annually, when the asset is not yet in use or more frequently when an indication of impairment arises during the reporting year. The amortisation period and method is reviewed annually. Changes in the expected useful life, amortisation period or method are treated as changes in accounting estimates.

The amortisation periods are as follows:

Computer software development costs	3 years
Software development costs	10 years

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Intangible assets are derecognised upon disposal or when no future economic benefits are expected from their use or disposal. Any gains or losses arising from disposal or derecognition of the intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in the profit and loss section of the statement of comprehensive income in the year the asset is derecognised.

3.8 Impairment of property, equipment and intangible assets

At each reporting date or more frequently where events or changes in circumstances dictate; indicators of impairment of property and equipment and intangible assets are assessed. If there is an indication of impairment, a review is performed which comprises a comparison of the carrying amount of the asset with its recoverable amount which is the higher of the asset's or the cash-generating unit's fair value less costs to sell, and its value in use. Fair value less costs to sell is calculated by reference to the amount at which the asset could be disposed of in a binding sale agreement in an arm's length transaction evidenced by an active market or recent transactions for similar assets. Value in use is calculated by discounting the expected future cash flows obtained as a result of the asset's continued use, including those resulting from its ultimate disposal, at a market based discount rate on a pre-tax basis.

Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed through profit and loss if there has been a change in the estimates used to determine the recoverable amount since the last impairment loss was recognised. An impairment loss is reversed through profit and loss only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment had been recognised.

The carrying values of property, equipment and intangible assets are written down by the amount of any impairment and this loss is recognised in the profit and loss section in the statement of comprehensive income in the period in which it occurs.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows.

3.9 Employee benefits

The company and employees make contributions to the following pension funds which are all defined contribution plans: Multicor, Mine Workers Provident Fund and Chamber of Mines Retirement Fund. These funds are registered under and governed by the Pension Funds Act, 1956 as amended. Contributions to any defined contribution section of a plan are recorded under "personnel expenses", which is included within operating expenses, as incurred.

Short-term employee benefits, such as salaries, paid absences, and other benefits, are accounted for on an accrual basis over the period which employees have provided services in the year. Bonuses are recognised to the extent that the company has a present obligation to its employees that can be measured reliably. The bonus provision is only recognised when an outflow of economic benefits is probable.

3.10 Provisions and contingent liabilities

Provisions are recognised when the company has a present obligation as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Where the company expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the profit and loss section in the statement of comprehensive income net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognised as an interest expense.

Contingent liabilities are possible obligations whose existence will be confirmed only by uncertain future events or present obligations where the transfer of economic benefit is uncertain or cannot be reliably measured. Contingent liabilities are not recognised but are disclosed unless they are remote.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

3.11 Financial instruments - Initial recognition and subsequent measurement

(a) Initial recognition

The classification of financial instruments at initial recognition depends on the purpose for which the financial instruments were acquired and their characteristics. All financial instruments are measured initially at their fair value plus, in the case of financial assets and financial liabilities not at fair value through profit or loss, any directly attributable incremental costs of acquisition or issue.

(b) Date of recognition

Financial instruments are recognised when the company becomes party to the contractual provisions of the financial instrument. All purchases and sales of financial instruments are recognised on the trade date i.e. the date that the company commits to purchase the financial asset or assume the financial liability.

(c) Financial assets

Financial assets recognised on the Statement of Financial Position include; Cash and cash balances, Investments, Trade receivables and other assets and Loans and advances to customers.

The company classifies its financial assets in the following categories: financial assets designated at fair value through profit or loss; loans and receivables; held to maturity investments and available-for-sale financial assets. Management determines the classification of financial assets at initial recognition.

(d) Financial liabilities

Financial liabilities recognised on the Statement of Financial Position include deposits and savings due to customers and trade payables and other liabilities. Financial liabilities, other than trading liabilities and financial liabilities designated at fair value through profit and loss, are carried at amortised cost using the effective interest method. Gains and losses are recognised in net profit or loss when the liabilities are derecognised as well as through the amortisation process.

(e) Financial instruments at fair value through profit or loss

Financial assets and financial liabilities classified in this category are designated by management on initial recognition when the assets and liabilities are part of a group of financial assets, financial liabilities or both which are managed and their performance evaluated on a fair value basis, in accordance with a documented risk management or investment strategy.

Financial assets and financial liabilities at fair value through profit or loss are recorded in the Statement of Financial Position at fair value. Changes in fair value are recorded in "Net gain or loss on financial assets and liabilities designated at fair value through profit or loss". Interest earned or incurred is accrued in interest income or expense, respectively, according to the terms of the contract, while dividend income is recorded in "Other operating income" when the right to the payment has been established. Included in this classification are certain short-term investments as detailed in note 15. The fair value is determined with reference to the residing market prices, and where the market prices are not available the fair value is determined with reference to the discounted cash flows. Please refer to the fair value hierarchy in Note 15.

(f) Loans and receivables

Loans and receivables (including long-term loans, advances and trade and other assets) are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are not entered into with the intention of immediate or short-term resale and are not classified as "Financial assets held for trading", designated as "Financial investment - available-for-sale" or "Financial assets designated at fair value through profit or loss". They arise when the company provides money or services directly to a customer with no intention of trading the loan. Loans and receivables are initially recognised at fair value including direct and incremental transaction costs. They are subsequently measured at amortised cost using the effective interest method, less allowance for impairment. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees and costs that are an integral part of the effective interest rate. Gains and losses are recognised in income when the loans and receivables are derecognised or impaired, as well as through the amortisation process.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

(g) Held to maturity investments

Held to maturity investments are non-derivative financial assets (including short-term investments) which carry fixed or determinable payments and have fixed maturities and which the company has the positive intention and ability to hold to maturity. Investments intended to be held for an undefined period are not included in this classification. Held to maturity investments are initially recognised at fair value including direct and incremental transaction costs. They are subsequently measured at amortised cost, using the effective interest method, less allowance for impairment. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees and costs that are an integral part of the effective interest rate. Gains and losses are recognised in income when the loans and receivables are derecognised or impaired, as well as through the amortisation process.

(h) Available-for-sale investments

Available-for-sale investments are non-derivative financial investments that are designated as available-for-sale or do not qualify to be categorised as held at fair value through profit and loss, loans and receivables or held-to-maturity. They are initially recognised at fair value including direct and incremental transaction costs. They are subsequently measured at fair value. Gains and losses arising from changes in fair value are included in other comprehensive income until sale or impairment when the cumulative gain or loss is transferred to the profit and loss section of the statement of comprehensive income. Interest determined using the effective interest method, impairment losses and translation differences on monetary items are recognised in the profit and loss section of the statement of comprehensive income.

3.12 Financial instruments - Derecognition of financial assets and financial liabilities

(a) Financial assets

The Bank de-recognises financial assets (or where applicable, a part of a financial asset or part of a group of similar financial assets) where:

- (a) the rights to receive cash flows from the asset has expired; or
- (b) the Bank has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay them in full without material delay to a third party under a "pass-through" arrangement; and either:
 - has transferred substantially all the risks and rewards of the asset; or
 - has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Where the Bank has transferred its rights to receive cash flows from an asset or has entered into a "pass-through" arrangement, and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognised to the extent of the company's continuing involvement in the asset. In that case, the Bank also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Bank has retained. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of the consideration that the company could be required to repay.

(b) Financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in profit or loss.

3.13 Financial instruments - Determination of fair value

Where the classification of a financial instrument requires it to be stated at fair value, this is determined by reference to the quoted market price or asking price (as appropriate) in an active market wherever possible, without any deduction for transaction costs. Where no such active market exists for the particular asset, the fair value is determined by using appropriate valuation techniques. Valuation techniques include the use of prices obtained in recent arms' length transactions, discounted cash flow analysis, option pricing models and other valuation techniques commonly used by market participants. Please refer to the fair value hierarchy in Note 15.

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3.14 Impairment of financial instruments

The Bank assesses at each reporting date whether there is objective evidence that a financial asset or a portfolio of financial assets is impaired. A financial asset or portfolio of financial assets is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (an incurred "loss event") and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or the portfolio that can be reliably estimated. Objective evidence that a financial asset or a portfolio is impaired includes observable data that comes to the attention of the bank about the following loss events:

- i) significant financial difficulty of the issuer or obligor;
- ii) a breach of contract, such as a default or delinquency in interest or principal payments;
- iii) the lender, for economic or legal reasons relating to the borrower's financial difficulty, granting to the borrower a concession that the lender would not otherwise consider;
- iv) it becomes probable that the borrower will enter bankruptcy or other financial reorganisation;
- v) the disappearance of an active market for that financial asset because of financial difficulties; or
- vi) observable data indicating that there is a measurable decrease in the estimated future cash flows from a portfolio of financial assets since the initial recognition of those assets, although the decrease cannot yet be identified with the individual financial assets in the portfolio, including:
 - Adverse changes in the payment status of borrowers in the portfolio; and
 - National or local economic conditions that correlate with defaults on the assets portfolio.

(a) Loans and advances to customers

For loans and advances to customers carried at amortised cost, the bank first assesses whether objective evidence of impairment exists for financial assets that are individually significant, and individually or collectively for financial assets that are not individually significant. If the bank determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be, recognised, are not included in a collective assessment of impairment.

If there is objective evidence that an impairment loss has been incurred, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the asset's original effective interest rate (excluding future expected credit losses that have not yet been incurred). The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is included in the profit and loss section of the statement of comprehensive income.

Loans together with the associated allowance are written off when there is no realistic prospect of future recovery and all collateral has been realised or has been transferred to the bank. If, in a subsequent year, the amount of the estimated impairment loss increases or decreases because of an event occurring after the impairment was recognised, the previously recognised impairment loss is increased or reduced by adjusting the allowance account. If a future write-off is later recovered, the recovery is credited to "bad debts recovered" in the profit and loss section of the statement of comprehensive income.

The calculation of the present value of the estimated future cash flows of a collateralised financial asset reflects the cash flows that may result from foreclosure costs for obtaining and selling the collateral, whether or not foreclosure is probable.

For the purposes of a collective evaluation of impairment, financial assets are grouped on the basis of similar risk characteristics, taking into account asset type, collateral type, past-due status and other relevant factors. These characteristics are relevant to the estimation of future cash flows for groups of such assets by being indicative of the counterparty's ability to pay all amounts due according to the contractual terms of the assets being evaluated.

Future cash flows on a group of financial assets that are collectively evaluated for impairment are estimated on the basis of historical loss experience for assets with credit risk characteristics similar to those in the group. Historical loss experience is adjusted on the basis of current observable data to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not currently exist. Estimates of changes in future cash flows reflect, and are directionally consistent with, changes in related observable data from year to year. The methodology and assumptions used for

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estimating future cash flows are reviewed regularly to reduce any differences between loss estimates and actual loss experience.

(b) Held-to-maturity financial investments

For held-to-maturity investments the bank assesses individually whether there is objective evidence of impairment. Objective evidence includes analyst ratings and media reports. If there is objective evidence that an impairment loss has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows. The carrying amount of the asset is reduced and the amount of the loss is recognised in the profit and loss section of the statement of comprehensive income.

If, in a subsequent year, the amount of the estimated impairment loss decreases because of an event occurring after the impairment was recognised, any amounts formerly charged are credited to the "impairment losses on financial investments".

(c) Available-for-sale investments

For available-for-sale investments, the Bank assesses at each reporting date whether there is objective evidence that an investment or a group of investments is impaired.

In the case of equity investments classified as available-for-sale, objective evidence would include a significant or prolonged decline in the fair value of the investment below its cost. Where there is evidence of impairment, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that investment previously recognised in the profit and loss section of the statement of comprehensive income - is removed from other comprehensive income and recognised in the profit and loss section of the statement of comprehensive income. Impairment losses on equity investments are not reversed through the profit and loss section of the statement of comprehensive income; increases in their fair value after impairment are recognised directly in other comprehensive income.

Where applicable future interest income is based on the reduced carrying amount and is accrued using the rate of interest used to discount the future cash flows for the purpose of measuring the impairment loss. The interest income is recorded as part of "Interest and similar income".

(d) Trade receivables and other assets

For trade receivables and other assets, the Bank assesses at each reporting date if there is objective evidence that an impairment loss has been incurred, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the recoverable amount. The amount of the loss is recognised in the profit and loss section of the statement of comprehensive income. Trade receivables and other assets are reduced directly with the amount of the impairment loss.

3.15 Financial instruments - Collateral and netting

The Bank enters into master agreements with counterparties whenever possible and, when appropriate, obtains collateral. Master agreements provide that, if an event of default occurs, all outstanding transactions with the counterparty will fall due and all amounts outstanding will be settled on a net basis.

(a) Collateral

The Bank obtains collateral in respect of customer liabilities where this is considered appropriate. The collateral normally takes the form of a lien over the customer's assets and gives the Bank a claim on these assets for both existing and future liabilities.

The Bank also receives collateral in the form of cash or securities in respect of other credit instruments, such as advances to customers in order to reduce credit risk. Collateral received in the form of cash is recorded on the statement of financial position with a corresponding liability. These items are assigned to deposits received from bank or other counterparties. Any interest payable or receivable arising is recorded as interest payable or interest income respectively.

(b) Offsetting financial instruments

Financial assets and financial liabilities are offset and the net amount reported in the Statement of Financial Position if, and only if, there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise an asset and settle the liability simultaneously. This is not

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generally the case with master netting agreements, and the related assets and liabilities are presented gross in the statement of financial position.

3.16 Share-based payments

- Cash-settled share-based payment transactions with employees

The Bank has two cash-settled share-based payment transactions with key selected employees (collectively referred to as *cash-settled instruments*), namely:

- share appreciation rights; and
- share performance rights.

The bank grants cash-settled instruments to employees as part of their remuneration package, whereby the employees will become entitled to a future cash payment (rather than an equity instrument), based on the financial performance of the bank from a specified level over a specified period of time.

The bank measures the goods or services acquired and the liability incurred at the fair value of the liability. Until the liability is settled, the bank remeasures the fair value of the liability at the end of each reporting period and at the date of settlement, with any changes in fair value recognised in profit or loss for the period.

The bank recognises the services received, and a liability to pay for those services, as the employees render service. The bank recognises immediately the services received and a liability to pay for them. The cash-settled instruments do not vest until the employees have completed a specified period of service, thus, the bank recognises the services received, and a liability to pay for them, as the employees render service during that period.

The liability is measured, initially and at the end of each reporting period until settled, at the fair value of the cash-settled instruments, by applying an option pricing model, taking into account the terms and conditions on which the share appreciation rights and share performance rights were granted, and the extent to which the employees have rendered service to date.

The valuation model used is consistent with generally acceptable valuation methodologies for pricing financial instruments and incorporates all factors and assumptions that knowledgeable, willing market participants would consider in setting the price of the cash-settled instruments.

3.17 Post-employment benefits

The Bank provides post-employment medical benefits to qualifying employees and retired personnel by subsidising a portion of their medical aid contributions.

Entitlement to these benefits is based upon employment prior to a certain date and is conditional on employees remaining in service up to retirement age. The expected costs of these benefits are accrued over the period of employment, using an accounting methodology similar to that for defined benefit pension plans. The entity adopts a policy of recognising actuarial gains and losses in the period in which they occur and it recognises them in other comprehensive income. Actuarial gains and losses recognised in other comprehensive income are presented in the statement of comprehensive income. The liability is provided for on a fair value basis using the projected unit credit method.

Past-service costs, and actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised as expenses or income in the current year to the extent that they relate to retired employees or past service.

For active employees, actuarial gains and losses arising from experience adjustments for, and changes in actuarial assumptions are recognised as income or expenses in the current year.

The liability is provided for in an actuarially determined provision net of the plan asset. Plan assets are invested in low risk liquid assets, money market and cash, and are valued at amortised cost basis.

In terms of the plan policy for the post retirement medical aid benefit, the excess between the actuarial liability of the plan and its assets is used to enhance the benefits for the members of the plan. Therefore, the excess of the plan is not recognised in Ubank's financial statements. Ubank has an obligation to fund the deficit between the actuarial liability and the plan assets and therefore deficits are recognised in the financial statements as a liability.

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4. RISK MANAGEMENT

The board acknowledges its ultimate responsibility for the complete process of risk management, as well as for forming its own independent opinion on the effectiveness of the process. The board has adopted a prudent risk management culture, one which views risk as an inherent part of running a successful business.

The Risk department is an independent function and the vision is to introduce initiatives that go beyond compliance to creating value and building sustainable competitive advantage. These initiatives include building and working towards a more mature risk culture by continuously improving the related risk processes, awareness and training within the Bank.

The Board Risk and Capital Management Committee assist the Board in reviewing the quality, integrity and reliability of the risk management process and reviewing significant risks facing the Bank. The Board Risk and Capital Management Committee charter highlights the roles and responsibilities of this Committee to ensure effective discharge of duties and segregation of duties at Board level.

Risk governance

The following management Committees are in place to support the EXCO and the Board Risk and Capital Management Committee in managing enterprise risks:

- Credit Committee, responsible for credit risk
- Asset and Liability Committee (ALCO), responsible for the management of the following :
 - Solvency Risk
 - Liquidity Risk
 - Interest Rate Risk
 - Counterparty Risk
- The Enterprise Risk Committee (ERC) monitors the risk of loss resulting from inadequate or failed internal processes, people, and systems, or from external events including legal risk but excluding strategic risk. All risk related matters from the Credit Committee and ALCO (Assets and Liabilities Committee) respectively are also discussed in the ERC. The ERC serves as an over-arching Executive Committee that addresses all risk matters of the Bank.

In addition, a Board Large Exposures Committee ensures oversight and approval of large exposures.

The Bank's ERM Framework was reviewed during this financial year and approved by the Board Risk and Capital Management Committee. The major changes to the Enterprise Risk Management Framework were the following:

- Change in the Risk Rating Methodology
- Enhancement of the Risk and Control Self-Assessment process within the Business Units
- Cause and Impact Analysis in terms of parameter setting
- More focus on residual risk and the control environment
- New Governance Model for Risk Management
- Inclusion of a high level summary of the various risk instruments and building blocks for a more robust risk management process
- Risk Ownership
- Approval and recommendations to improve risk management processes with specific focus on Internal Audit and Compliance Findings.

The Board Risk and Capital Management Committee also approved the Bank's ICAAP (Internal Capital Adequacy Process) document during the year.

From a governance and risk management perspective, ICAAP aims to answer the questions whether Ubank identifies all material risks as well as detail the range of systems and controls that are effectively in place to mitigate Ubank's risks. ICAAP is a "living document" to demonstrate at any point in time whether or not the Bank holds sufficient capital, given the Bank's risk profile.

Elements of ICAAP, such as Stress Testing and Scenario analysis, Buffer, adequacy of Risk Management Process and Risk Appetite are dealt with in detail in ICAAP. Ubank endeavours to continuously refine its ICAAP in areas that aim to comply with these matters. Some of these steps and initiatives refer to future activities that will be developed in line with the increasing sophistication of Risk and Capital Management within the Bank.

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By following a structured approach to establish a Financial Risk Appetite statement, Ubank can gain a better understanding of its strategic goals, culture, market place, regulatory requirements and financial sensitivity to Risk. The Financial Risk Appetite Framework aligns strategic goals and operational activities through optimising the balance between business development/growth/returns and the related Risks inherent in pursuing those goals. This will enable the strategy to be put into effect. Other risk appetite measures; including limits on operational risk, are currently under review. The above-mentioned Risk Appetite measures form part of the ERM Framework's embedding; going forward. ICAAP will consider further developments taking place in terms of measuring the capital requirements for various risk types.

Operational risk

Concerning Operational risk, the Bank applies the Basic Indicator Approach for Operational Risk. The Bank has also adopted some qualitative aspects of The Standardised Approach, such as an Internal Loss Database, to bring the Bank in line with best risk management practice. The Operational Risk Loss Data Collection system was built in-house and is performing as expected. Future developments will include enhanced reporting capability. Changes to the approved ERM Framework as discussed above, were taken into account in endeavouring to improve the Risk Profile of the Bank, therefore potentially reducing capital allocation. It should be highlighted that a number of these factors, frameworks and initiatives will be embedded in the Bank over a period.

The Bank's insurance process is the responsibility of the Enterprise Risk Committee. The Committee ensures that the Bank maintains adequate insurance to cover the key insurable risks in line with the risk appetite and requirements. The Bank's financial cover for directors and officers, crime and professional indemnity is underwritten by external parties. Operational risk management and the Bank's insurance brokers collaborate to enhance the mitigation of operational risks. Insurance is viewed as a risk transfer mechanism, as an additional tool to having sound internal controls and not as replacement of them. Initiatives going forward will be to optimise risk financing in alignment with the risk appetite.

Fraud risk management

Ubank has a zero tolerance for fraud, meaning that acts of dishonesty or similar unethical behaviour are not tolerated and consistent consequence management in line with the laws of our country that governs criminal activity, are being applied.

An end-to-end fraud risk solution is applied in the fraud risk management framework, to proactively and reactively managing the fraud risks impacting the Bank. The fraud risk management framework includes the following:

- **Prevention:** Fraud prevention policies, controls and initiatives contribute to reduce the risk of fraud and to prevent fraud and misconduct before it occurs.
- **Detection:** Detection of fraud occurs as part of a proactive investigation approach, and where business is also vigilant in detecting fraud.
- **Investigation:** The investigation of fraud includes the establishment of investigation protocols, increased turnaround time, conducting investigations without favour or prejudice, to report on investigations, and to provide recommendations on findings.
- **Remediation:** During the course of investigations, certain relevant shortcomings in the control environment are identified and recommendations are provided to correct flaws.
- **Monitoring:** Continuous monitoring of the control environment to ensure that all remediation recommendations are implemented.

The zero tolerance approach of the Bank focus on the mitigation of fraud risk and other criminal activities before it occurs. This is supported by initiatives such as promoting honesty and ethical conduct; educating employees on matters relating to fraud, corruption and theft; establishing procedures that govern the escalation of fraud allegations; providing support to whistle-blowers. Further communications are focused on raising awareness of fraud scenarios, the identification of common types of fraud, the education of employees on the Code of Ethics and Fraud Prevention Policy and to determine whether controls are sufficient to reduce the risks associated with fraud.

Internal audit

Internal Audit is an independent assurance function and operates in terms of an audit charter approved by the Board. The audit committee accordingly approves the internal audit plan. The Head of Internal Audit has a functional reporting line to the Chairperson of the audit committee and an operational reporting line to the Chief Executive Officer. Internal Audit has full and unrestricted access to all organisational activities, records, property and personnel under review.

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Audit results are reported to management, who are responsible for implementing corrective action to remediate deficiencies noted in the system of internal control or risk management processes. Internal audit conducts follow up procedures to verify that the corrective actions implemented by management are adequate and effective in strengthening internal controls.

The Basel capital accord

The board has approved and adopted a standardised approach for credit risk and basic indicator approach for operational risk. In addition, the board is preparing for compliance with Basel III when required.

Code of ethics

The code of ethics commits staff and management to the highest standards of integrity, behaviour and ethics in dealing with all its stakeholders. Staff at all levels participated in the drafting of a code of ethics, which reflects the Bank's diversity and unique culture. Staff are expected to observe their ethical obligation in such a way as to carry on business through fair commercial competitive practices and to observe the Bank's values in their interaction with others and specifically with clients.

4.1 Financial risk management

Introduction and overview

Risk is inherent in the Bank's activities but is managed through a process of ongoing identification, measurement and monitoring, subject to risk limits and other controls. This process of risk management is critical to the Bank's continuing profitability and each individual within the Bank is accountable for the risk exposures relating to his or her responsibilities.

The Bank is exposed to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk

This note presents information about the Bank's exposure to each of the above risks, the Bank's objectives, policies and processes for measuring and managing risk, and the Bank's management of capital.

(a) Credit risk management

Credit risk is the risk of financial loss resulting from a customer or counterparty failing to meet an obligation under a contract. Loans are the largest and most obvious source of credit risk; however, other sources of credit risk exist throughout the activities of the bank, including in the banking book. Credit risk inherent in the entire credit portfolio as well as the risk in individual credits or transactions is actively managed. The relationships between credit risk and other risks are considered as part of the ongoing credit risk management process within the Bank.

Potential concentrations of credit risk consist principally of short-term cash investments and loans to the mining sector including mine workers. The Bank has accepted this concentration risk and manages its risk accordingly. The Bank only deposits short-term cash surpluses with financial institutions of high quality credit standing. Credit limits per financial institution are approved by the Asset and liability committee ("ALCO") in line with the credit limit methodology approved by the Board Risk Committee.

The Bank's main focus on credit risk has been on building and improving credit capabilities so as to improve in this area. In pursuit of this strategy, the Bank is, inter alia, replacing the credit systems with an industry led credit system. The new system will host all the bank's exposures on a single source and will enhance the bank's functionality of customer acquisition, loan management and collections. In addition to replacing the credit systems the bank also introduced new risk models. These risk models will strengthen the bank's risk management processes and improve the quality of the bank's credit portfolio.

Credit leniency leads to under-priced loans and potential client over indebtedness while the application of credit criteria that are too strict results in an inefficient underwriting model and constraints on growth. In order to optimise this balance, the Bank has made significant investments into both people, processes and systems within the discipline of credit risk management.

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Clients' overall indebtedness is continually monitored in conjunction with expected changes in the macro economic environment. The Bank's awareness was tested during the "wildcat strikes" and the unrest in the mining sector raised the need for proactive risk management practises which includes continuous monitoring and reporting. This challenges also required agile credit policies that's responsive to the changes experienced in the macro environments.

The Bank continues to monitor the market credit cycle and changes thereof mainly from a combination of increasingly competitive credit supply side dynamics. In response to this risk, the Bank continues to use its responsible lending strategy through the use of automated affordability tests. The Bank ensures that its affordability methodology is in line with regulatory requirements and revisits the application of the method regularly. The management credit committee and the Board risk committee closely monitor the credit risk through the credit risk reports including the risk register. The credit risk framework has been approved by the Board Risk Committee.

Credit risk measurement

Ubank use statistical modelling techniques to measure the risk the Bank will be exposed to when underwriting and managing loans. These techniques are aligned to the Bank's risk appetite as defined by the governing bodies overseeing the Credit function in Ubank. The modelling techniques determines the customer probability of default and use parameters (internal and external) to arrive at an answer. The Bank risk measurement decisions are driven by the inputs of the statistical models. Further, the probability of default is an integral part of the impairment model. Impairment decisions are based primarily on the ability to recover on all active loans. Early recognition and classification of problem loans is essential for the establishment of adequate levels of impairment. Counterparty credit risk exposure is measured through monitoring of the counterparties' credit quality and limits are adjusted accordingly.

Credit risk mitigation

The Bank uses an affordability model to assess the customers' capacity to repay without distress (throughout its businesses) as part of its credit decision process, which is embedded in the credit system. This model, which is maintained by the Credit department, assists the Bank in front line credit decisions on new commitments. Lending limits as approved by the Board Risk and Capital Committee are monitored for compliance. Non-performing loans showing signs of distress reflects on early warning reports and these loans are monitored by the Credit Committee who ensure that they are in line with the approved risk appetite. The loans are impaired as appropriate and the Credit Committee ensures adequate coverage of credit risk exposure.

Risk concentration of the maximum exposure to credit risk

Concentration of risk within customer, sector and geography (all within South Africa) is managed by the ALCO. The maximum credit exposure to any individual customer as of 28 February 2013 was R1,663,146 (2012:R1,687,041). The Bank is also exposed to concentration risk specifically within the mining industry.

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	2013	2012
	R'000	R'000
Loans and advances¹		
Personal loans to employees of mining industry	782,268	861,089
Personal loans to employees of non-mining industry	61,669	111,387
Wholesale loans	200	200
Total	844,137	972,676
Investments		
Sovereigns	1,060,102	1,105,041
Interbank	516,436	431,416
Securities firms	-	-
Capital markets	407,387	406,245
Investments under curatorship	35,498	54,213
Total	2,019,423	1,996,915

¹The above loans (including pension backed lending) are defined as unsecured as per the Banks Act.

(b) Liquidity risk management

Liquidity risk is the risk that the Bank is unable to meet its payment obligations when they fall due and to replace funds when they are withdrawn, the consequence of which may be the failure to meet obligations to repay depositors and fulfill commitments to lend.

A loss of confidence in the Bank or the banking sector could result in a withdrawal of deposits and funding such that the Bank cannot meet its obligations despite being adequately solvent and profitable. The Bank's liquidity risk is monitored by the ALCO that meets monthly and reviews the liquidity position of the Bank including liquidity mismatches in terms of regulatory requirements for banks and financial institutions. Its objective is to manage and limit the adverse impact of these risks on the Bank's future earnings. Please refer to Note 30 for a liquidity analysis.

(c) Market risk management

Market risk is the risk that the fair value or future cash flows of financial instruments will fluctuate due to changes in market variables such as interest rates, foreign exchange rates, and equity prices. The Bank does not have a trading book but a banking book, as such it is mainly exposed to interest rate risk.

The ALCO consisting of senior management meet on a monthly basis to review the balance sheet structure, including interest rate exposure and approve management strategies against the considered economic forecasts. Compliance with treasury policies and objectives and exposure limits are reviewed by ALCO on a monthly basis and by the Board Risk Committee on a quarterly basis.

Interest rate risk

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or the fair values of financial instruments.

Price risk

Price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting similar financial instruments traded in the market.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Currency risk

Currency risk is that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Bank has no significant exposure to currency risk at the end of the reporting period.

Market risk measurement

Interest rate risk is being measured through an interest rate gap model, which is the difference between rate sensitive assets and liabilities. In addition, a stress testing model using interest rate shocks, is used to determine potential losses in the event of extreme market conditions. The impact on net interest margins is monitored at the monthly ALCO meetings. Please refer to Section 4.5 for the sensitivity analysis.

4.2 Capital management

The bank manages its capital, as an integral part of the ALCO and ICAAP process, to ensure that it holds adequate capital to meet the minimum regulatory requirements. In line with the Basel II requirements, a capital buffer ratio has been approved by the Board and is reviewed and monitored by both ALCO and the Board Risk Committee. During the past year, the Bank had complied with all its externally imposed capital requirements. No changes were made in the objectives, policies and processes from the previous years.

Basel II

The Bank has fully embraced the Basel II framework and acknowledges that it has further improved the risk management processes. The project, which ran for more than 2 years, was successfully implemented. The Basel II capital adequacy ratio is being monitored including the internal capital buffer ratio approved by the Board Risk Committee. The Bank approved and adopted a standardised approach for credit.

Minimum banking requirements

Capital adequacy and the use of regulatory capital are monitored by employing techniques based on guidelines developed by the Basel Committee on Banking Supervision and implemented by the SARB. These techniques include the capital adequacy ratio calculation, which the SARB regards as a key supervisory tool.

Risk-weighted assets are determined by applying risk weights to statement of financial position assets and off-statement of financial position financial instruments according to the relative credit risk of the counterparty. The risk weighting for each Statement of Financial Position asset and off-Statement of Financial Position financial instrument is regulated by the Banks Act, No 94 of 1990 (as amended).

The Bank's regulatory capital position at 28 February 2013 was as follows:

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2013	2012
	R'000	R'000
Tier 1 capital		
Ordinary share capital	24,500	24,500
Share premium	220,375	220,375
Retained earnings	236,764	288,427
Deductions	(100,642)	(86,063)
Total	380,997	447,239
Tier 2 capital¹	4,378	3,125
Total regulatory capital	385,375	450,364

Risk weighted assets	Capital requirements		Risk weighted assets	
	2013	2012	2013	2012
Credit	110,677	120,532	1,165,020	1,268,751
Sovereign	-	-	-	-
Banks	47,150	42,463	496,314	446,977
Security Firms	2,163	7,796	22,765	82,058
SME Corporate	155	154	1,631	1,621
Retail	61,209	70,119	644,310	738,095
Operational	99,882	94,869	1,051,388	998,625
Market	331	203	3,485	2,138
Equity	370	242	3,890	2,550
Other	13,658	12,120	143,764	127,576
Total	224,918	227,966	2,367,547	2,399,640

¹Allowable portfolio impairment under standardised approach.

*Risk weighted assets at 9.5%	2013	2012
Capital adequacy	16.28%	18.77%
Primary capital adequacy	16.09%	18.62%

Target Capital Levels

Target capital levels have been set for the Bank and are above the minimum regulatory requirements set by the SARB.

	2013	2012
Regulatory requirements	9.5%	9.5%

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4.2 Capital management (continued)

Monthly/Daily Average Credit Exposure

	Capital requirements		Capital position	
	2013 R'000	2012 R'000	2013 R'000	2012 R'000
Banks	47,150	42,463	496,314	446,977
Security Firms	2,164	10,371	22,776	109,164
SME Corporate	155	154	1,631	1,621
Retail	68,040	70,030	716,208	737,162
	117,509	123,018	1,236,929	1,294,924

Please refer to Annexure A for the Composition of the Capital disclosure and the main features of Regulatory Capital Investments.

4.3 Credit risk

(a) Gross maximum exposure

The Bank's objectives and policies in managing the credit risks that arise are set out in note 4.1 under the heading 'Credit Risk Management'. The table below shows the maximum exposure to credit risk for the components of the balance sheet. The maximum exposure is shown gross (net impairment), before the effect of mitigation through the use of master netting and collateral agreements.

	2013 R'000	2012 R'000
Cash and cash balances	445,976	311,583
Investments	2,019,423	1,996,915
Trade receivables and other assets (excluding prepayments)	13,558	27,479
Loans and advances to customers	844,137	972,676
Total credit risk exposure	3,323,094	3,308,653

Where financial instruments are recorded at fair value, the amounts shown above represent the current credit risk exposure but not the maximum risk exposure that could arise in the future as a result of changes in values.

(b) Collateral and other credit enhancements

Home loans offered by the Bank are fully secured in the event of death or resignation from the pension fund, by the pension funds of the loan holders at the time of granting and some micro loan products are 30% secured for the value of the loan limited to a R30 million guarantee from a listed mining house. The Bank's policy and process for valuing collateral, is that the security values must be conservative and give the Bank a margin that takes into account market volatility, the time taken to realise the security and the cost of realisation. The more volatile the value of the security, the more frequent the valuations should be. The policy also manages the frequency of the revaluation of security, based on the nature of the security.

	2013 R'000	2012 R'000
Secured loans (100% secured)	53,215	71,894
Tiriano loans (30% secured)	11,090	17,515
Other loans (Unsecured)	779,832	883,267
Loans and advances to customers	17	844,137

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4.3 Credit risk (continued)

(c) Credit quality per class of financial assets

The credit quality of financial assets is managed by the Bank using the affordability model of loans and advances. Investment credit exposure is managed by the ALCO per note 4.1. Trade receivables and other assets credit exposure is managed through the bank's internal control environment. The table below shows the credit quality by class of asset for statement of financial position lines, based on the Bank's current credit risk framework and policies.

	2013	2012
	R'000	R'000
Cash and cash balances	445,976	311,583
Investments	2,019,423	1,996,915
Trade receivables and other assets (excluding prepayments)	13,558	27,479
	2,478,957	2,335,977

2013	Current	30 to 90 days	90 to 180 days	180 to 365 days	> 365 days	Total
Cash and cash balances	445,976	-	-	-	-	445,976
Investments	1,983,924	-	-	-	35,499	2,019,423
Trade receivables and other assets (excluding prepayments)	13,558	-	-	-	-	13,558
	2,443,458	-	-	-	35,499	2,478,957

2012	Current	30 to 90 days	90 to 180 days	180 to 365 days	> 365 days	Total
Cash and cash balances	311,583	-	-	-	-	311,583
Investments	1,942,702	-	-	-	54,213	1,996,915
Trade receivables and other assets (excluding prepayments)	27,479	-	-	-	-	27,479
	2,281,764	-	-	-	54,213	2,335,977

(d) Age analysis of past due but not impaired per class of financial assets

All financial assets classified as past due are assessed for impairment annually and have an impairment raised. Past due refers to an overdue payment (installment) which was not recovered on a specific date. When the payment due is not honoured, it becomes a past due financial asset.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4.3 Credit risk (continued)

(e) Analysis of impaired financial assets per class

The maturity analysis of the gross carrying value of loans and advances that are impaired (note 17) have been reported below. The disclosure reflects the outstanding amounts after risk mitigation.

2013		30 to 90 days	90 to 180 days	180 to 365 days	> 365 days	Total
R'000						
Loans and advances to customers-impaired		201,165	48,694	82,289	48,850	380,998
Loans and advances to customers-current		-	-	-	-	637,464
Total	Note 17	201,165	48,694	82,289	48,850	1,018,462

2012		30 to 90 days	90 to 180 days	180 to 365 days	> 365 days	Total
R'000						
Loans and advances to customers-impaired		236,439	42,936	55,182	42,936	377,493
Loans and advances to customers-current		-	-	-	-	678,360
Total	Note 17	236,439	42,936	55,182	42,936	1,055,853

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4.4 Liquidity risk

The Bank's objectives and policies in managing the liquidity risks that arise are set out in note 4.1 under the heading 'Liquidity Risk Management'. The following table provides detail on the contractual maturity of all financial liabilities including interest accrued to the reporting date and contractual interest which will be accrued after the reporting date until maturity of the financial liability: (Refer to Note 30 for liquidity matching)

At 28 February 2013

	On demand	< 3 months	3 - 12 months	1 to 5 years	> 5 years	Total
R'000						
Financial liabilities						
Trade payables and other liabilities	-	-	35,401	-	-	35,401
Deposits and savings due to customers	2,330,076	281,762	314,631	23,701	-	2,950,170
Lease liability	-	-	-	-	-	-
Other liabilities						
Other trade liabilities	-	-	63,961	-	-	63,961
Provision for leave pay	-	-	8,917	-	-	8,917
Bonus provision	-	500	-	-	-	500
Long term incentive provision	-	-	5,747	-	-	5,747
Post-employment medical benefits liability	-	-	-	-	-	-
Total undiscounted liabilities	2,330,076	282,262	428,657	23,701	-	3,064,696

At 29 February 2012

	On demand	< 3 months	3 - 12 months	1 to 5 years	> 5 years	Total
R'000						
Financial liabilities						
Trade payables and other liabilities	-	-	32,582	-	-	32,582
Deposits and savings due to customers	2,257,805	287,242	326,495	23,352	-	2,894,894
Lease liability	-	278	808	-	-	1,086
Other liabilities						
Other trade liabilities	-	-	43,782	-	-	43,782
Provision for leave pay	-	-	7,574	-	-	7,574
Bonus provision	-	9,110	-	-	-	9,110
Long term incentive provision	-	-	7,388	-	-	7,388
Post-employment medical benefits liability	-	-	-	-	3,673	3,673
Total undiscounted liabilities	2,257,805	296,630	418,629	23,352	3,673	3,000,089

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4.5 Interest rate and price risk

The Bank's objectives and policies in managing the interest, price and currency risks that arise in connection with the use of financial instruments are set out in note 4.1 (c), under the heading 'Market risk management'. The tables below demonstrate the sensitivity to a reasonable possible change in interest rate and price respectively with all other variables held constant, of the Bank's net interest income based on forecasts. The impact of such changes on equity is not considered to be material. The movements below exclude tax effects.

Interest rate risk

2013

Net interest income				
Bp movement	Decrease	Increase	Decrease	Increase
	%	%	R'000	R'000
50bp	4.76%	3.22%	15,998	10,833
100bp	9.52%	6.45%	31,995	21,666
200bp	19.03%	12.89%	63,990	43,332

2012

Net interest income				
Bp movement	Decrease	Increase	Decrease	Increase
	%	%	R'000	R'000
50bp	3.94%	3.00%	15,284	11,625
100bp	7.88%	5.99%	30,569	23,250
200bp	15.76%	11.98%	61,137	46,500

The Bank considers a reasonable expected change to be 50bp.

Price risk (sensitivity analysis based on a 10% increase and decrease in the market price of the underlying shares)

The percentage increase and decrease is management's estimate of a reasonable possible movement in the market price of the underlying instruments. The carrying value of instruments exposed to price risk at the end of the reporting period is R3,890,117 (2012: R2,136,482).

2013

	Pre tax impact on profit and loss	Carrying value after change
	R'000	R'000
Increase	349	3,838
Decrease	(349)	3,140

2012

	Pre tax impact on profit and loss	Carrying value after change
	R'000	R'000
Increase	214	2,350
Decrease	(214)	1,923

The Bank does not undertake any hedging on exposures.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

5. FINANCIAL ASSETS AND LIABILITIES

Fair value of financial assets and liabilities

The fair value of a financial instrument is the amount for which an asset could be exchanged, or a liability settled, in an arms-length transaction between knowledgeable willing parties.

Carrying value approximates fair value due to the minimal credit losses and short-term nature of the financial assets and liabilities. Therefore, no comparison by class of the carrying amounts and fair values of the Bank's financial instruments not carried at fair value is given in the financial statements. Please refer to the fair value hierarchy in Note 15.

6. NET INTEREST INCOME

	2013	2012
	R'000	R'000
Interest income		
Cash and cash balances	11,536	18,972
Loans and advances to customers	287,386	256,265
Investments	27,594	23,402
- Held-to-maturity	18,007	16,212
- Interest on impaired asset (designated as available for sale)	9,587	7,190
Interest income from assets not measured at FV through profit or loss	326,516	298,639
Investments		
- Financial assets designated at fair value through profit or loss	65,479	68,820
	391,995	367,459
Interest expense		
Deposits and savings due to customers	(37,011)	(34,135)
Banking facilities	(449)	(1,398)
	(37,460)	(35,533)
Net interest income	354,535	331,926

7. FEE AND COMMISSION INCOME

Administration fees	80,866	76,765
Commission earnings	61,009	57,361
Service and management fees	160,590	142,681
	302,465	276,807

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

8. NET GAIN/(LOSS) ON FINANCIAL ASSETS DESIGNATED AT FAIR VALUE THROUGH PROFIT OR LOSS

	2013	2012
	R'000	R'000
Fair value movements for the year	449	(677)
(Loss)/gain on disposal of financial assets	-	(8,504)
	449	(9,181)

Included in this total amount are the gains and losses arising from the buying and selling, and changes in the fair value of financial assets designated upon initial recognition as held at fair value through profit or loss.

9. OTHER OPERATING INCOME

Bad debts recovered	5,963	5,236
Other	569	655
Profit on disposal of assets*	844	-
Investment income	22,886	22,812
	30,262	28,703

*Land owned by the Bank was disposed of in the year. Please refer to note 18.

10. IMPAIRMENT CHARGE ON FINANCIAL ASSETS

	Note	Specific impairment	Portfolio impairment	Total
		R'000	R'000	R'000
2013 Net charge to the statement of comprehensive income				
Loans and advances to customers*	17	(200,894)	(8,834)	(209,728)
Investments - Corporate Money Managers (CMM)**	15	(26,169)	-	(26,169)
		(227,063)	(8,834)	(235,897)
2012 Net charge to the statement of comprehensive income				
Loans and advances to customers*	17	(80,027)	(3,956)	(83,983)
Investments - Corporate Money Managers (CMM)**	15	(5,711)	-	(5,711)
		(85,738)	(3,956)	(89,694)

* The increase in the impairment was mainly driven by the adoption of a more accurate and prudent impairment model during the financial year. The bank also experienced an increase in arrears due to loss of income during the strikes and dismissals causing difficulty for mineworkers to honour their contractual obligation to repay their loans. More detail is provided on the new impairment model in the Directors report.

** This impairment was determined taking into account several significant assumptions which have been included within the Director's report and in the accounting policies section relating to significant estimates.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

11. PERSONNEL EXPENSES

	2013	2012
	R'000	R'000
Pension costs - Defined contribution plan expense	(16,275)	(9,445)
Salaries and wages	(203,472)	(212,774)
	(219,747)	(222,219)
Personnel - Actual headcount at year end	824	793

12. OTHER OPERATING EXPENSES

Significant operating expenses comprise of:

Auditors remuneration		
Audit services	(8,100)	(6,040)
Other	(500)	(500)
Legal fees	(1,580)	(2,352)
Loss on sale of property and equipment	(64)	(14)
Professional fees	(3,280)	(2,661)
Operating lease expense	(15,866)	(14,470)
Strategic research	(626)	(318)
Software license fees	(19,521)	(15,152)
Security expenses	(24,908)	(23,669)
Consumables	(6,401)	(4,722)
Network costs	(10,113)	(6,924)
Maintenance	(3,584)	(2,925)
Software expenses	(11,914)	(11,406)
Telecommunications	(3,446)	(4,584)
Travelling	(3,670)	(3,276)
Training	(3,930)	(2,516)
Fraud	(17,240)	(7,768)
Printing and stationary	(4,731)	(4,683)
VAT not recovered	(30,339)	(19,344)
Cash delivery costs	(10,287)	(12,025)
Consulting fees	(11,069)	(10,389)
Marketing	(8,244)	(9,997)
Memberships	(3,463)	(3,334)
Insurance	(1,610)	(1,555)
Bank charges	(4,052)	(4,296)
Storage	(4,226)	(1,122)
Other	(9,638)	(10,265)
	(222,402)	(186,307)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

13. TAXATION

The components of the tax expense for the years ended:

	Notes	2013 R'000	2012 R'000
Current tax			
Adjustment in respect of re-estimation of prior year		-	-
Deferred tax			
Adjustment in respect of re-estimation of prior year		-	(24,214)
Origination and reversal of temporary differences	20	23,551	(5,678)
Taxation (expense)/income recognised in profit/(loss) for the year		23,551	(29,892)
Taxation (expense)/income recognised in other comprehensive income:	20	(1,215)	(943)
Post-employment medical benefits reserve		(1,028)	1,028
Fair value adjustment on available for sale investments		(187)	(1,971)
Total taxation in the statement of comprehensive income		22,336	(30,835)

Reconciliation of the total tax charge

A reconciliation between the tax benefit and the accounting loss is as follows:

Accounting profit/(loss) before tax		(75,216)	33,799
At domestic corporate tax rate of 28% (2012: 28%)		21,060	(9,464)
Non-deductible and Non-taxable items		(4,196)	(3,273)
Income not subject to tax		6,687	7,059
Adjustment in respect of re estimation of prior year liability*		-	(24,214)
Taxation income/(expense) reported in the statement of comprehensive income		23,551	(29,892)
Effective income tax rate		(31.31%)	(88.44%)

* The adjustment relates mainly to an adjustment to a deferred tax asset raised on a specific financial asset. In the prior year the deferred tax asset was calculated by classifying the financial asset as trading stock and therefore by using a rate of 28%. During the 2012 financial year this classification was reconsidered with insight from tax specialists and it was concluded based on the existing business plans that the financial asset should be classified as capital in nature for tax purposes. This resulted on a rate applicable changing to capital gains tax rate used to determine the deferred tax.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

14. CASH AND CASH BALANCES

	2013	2012
	R'000	R'000
Coins and bank notes	67,888	60,468
Balances with other banks	378,088	251,115
	445,976	311,583

All cash and cash balances are available for use by the Bank.

15. INVESTMENTS

Available-for-sale ¹	39,389	56,764
Held to maturity	339,978	255,746
- <i>Money market instruments</i>	339,978	255,746
Designated at fair value through profit and loss	1,640,056	1,684,405
- <i>Capital market instruments</i>	403,496	403,694
- <i>Money market instruments</i>	176,458	175,670
- <i>Central bank securities</i>	1,060,102	1,105,041
	2,019,423	1,996,915

Included in investments is interest receivable:

Available-for-sale	-	-
Held to maturity	2,477	1,846
- <i>Money market instruments</i>	2,477	1,846
Designated at fair value through profit and loss	5,098	5,929
- <i>Capital market instruments</i>	3,496	3,694
- <i>Money market instruments</i>	1,238	910
- <i>Central bank securities</i>	364	1,325
	7,575	7,775

	Level 1*	Level 2*	Level 3*	Total
2013	*Fair values are based on quoted market prices	*Fair values are calculated using observable inputs (quoted prices for similar assets/liabilities), either directly or indirectly	*Fair values are calculated using significant unobservable inputs.	
Available-for-sale ¹	3,890	-	35,499	39,389
Designated at fair value through profit and loss	-	1,640,056	-	1,640,056
- <i>Capital market instruments</i>	-	403,496	-	403,496
- <i>Money market instruments</i>	-	176,458	-	176,458
- <i>Central bank securities</i>	-	1,060,102	-	1,060,102
	3,890	1,640,056	35,499	1,679,445
2012				
Available-for-sale ¹	2,551	-	54,213	56,764
Designated at fair value through profit and loss	-	1,684,405	-	1,684,405
- <i>Capital market instruments</i>	-	403,694	-	403,694
- <i>Money market instruments</i>	-	175,670	-	175,670
- <i>Central bank securities</i>	-	1,105,041	-	1,105,041
	2,551	1,684,405	54,213	1,741,169

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

15. INVESTMENTS (CONTINUED)

Reconciliation of level 3 investments	2013	2012
Balance as at 1 March	54,213	62,067
Recovery	-	(9,333)
Impairment	(26,169)	(5,711)
Accrued interest	7,455	7,190
Balance as at 28 February 2013	35,499	54,213

¹ This amount includes an investment on which a reassessment of recoverable amount was performed and an impairment of R26,1 million was recognised (2012: R5,7 million) in the profit and loss section of the statement of comprehensive income. There are several significant assumptions applied to the impairment calculation which have been included in the Director's report. Please also refer to section 2.3 relating to significant judgements and estimates.

This level 3 disclosure for available for sale assets relates solely to the CMM investment. This investment is considered a level 3 investment as a number of the inputs used in the valuation are dependent on a number of significant assumptions and not solely on observable market data.

This valuation is sensitive to the underlying assumptions applied and by way of a sensitivity analysis:

- A change in the discount rate applied (13.75%) of 1.0% to 14.75% would result in a decrease in the valuation of the investment of R767 thousand to R34,7 million. A similar change in the discount rate applied (13.75%) of 1.0% to 12.75% would result in an increase in the valuation of the investment of R797 thousand to R36,2 million.
- A change in the realisable period assumption applied (3 years) of 1 year to 4 years would result in a decrease in the valuation of the investment of R3,2 million to R32,2 million. A similar change in the realisable period assumption applied (3 years) of 1 year to 2 years would result in an increase in the valuation of the investment of R3,6 million to R39,0 million.
- A change in the recovery value assumption applied (26.59%) of 5% to 21.59% would result in a decrease in the valuation of the investment of R7,4 million to R28,0 million. A similar change in the recovery value assumption applied (26.59%) of 5% to 31.59% would result in an increase in the valuation of the investment of R7,4 million to R42,8 million.

16. TRADE RECEIVABLES AND OTHER ASSETS

	2013	2012
	R'000	R'000
Interest receivable	42	-
Other accounts receivable	360	385
Operating account - Teba Ltd	1,631	1,631
Prepayments	11,378	10,135
Ubank Group Limited	4,696	3,946
Teba Fund	4,433	4,087
Trade debtors	2,396	17,430
	24,936	37,614

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

17. LOANS AND ADVANCES TO CUSTOMERS

	2013	2012
	R'000	R'000
Gross loans and advances to customers	1,018,462	1,055,853
Less: Allowances for impairment losses	(174,325)	(83,177)
Loans and advances to customers	844,137	972,676

A reconciliation of the allowance for impairment losses for loans and advances by class is as follows:

	Note	Pension Backed loans	Other loans	Total
At 1 March 2012		(1,046)	(82,131)	(83,177)
Net charge for the year	10	(4,767)	(204,961)	(209,728)
Amounts written off		-	118,580	118,580
At 28 February 2013		(5,813)	(168,512)	(174,325)
At 1 March 2011		(512)	(78,333)	(78,845)
Net charge for the year	10	(534)	(83,449)	(83,983)
Amounts written off		-	79,651	79,651
At 29 February 2012		(1,046)	(82,131)	(83,177)

The following is a reconciliation of the specific and portfolio allowances for impairment losses on loans and advances:

	Note	Specific impairment	Portfolio impairment	Total
Balance at 1 March 2012		(72,299)	(10,878)	(83,177)
Net charge for the year	10	(200,894)	(8,834)	(209,728)
Amounts written off		118,580	-	118,580
At 28 February 2013		(154,613)	(19,712)	(174,325)
Balance at 1 March 2011		(71,923)	(6,922)	(78,845)
Net charge for the year	10	(80,027)	(3,956)	(83,983)
Amounts written off		79,651	-	79,651
At 29 February 2012		(72,299)	(10,878)	(83,177)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

18. PROPERTY AND EQUIPMENT

	R'000 Cost	R'000 Accumulated depreciation	R'000 Net carrying value			
2013						
Leasehold improvements	37,915	(25,950)	11,965			
Freehold land	1,955	-	1,955			
Motor vehicles	4,061	(2,434)	1,627			
Furniture and fittings	12,515	(8,912)	3,603			
Office equipment	29,808	(23,926)	5,882			
Computer equipment	148,376	(120,282)	28,094			
ATMs	13,884	(8,492)	5,392			
	248,514	(189,996)	58,518			
2012						
Leasehold improvements	35,570	(22,090)	13,480			
Freehold land	2,080	-	2,080			
Motor vehicles	4,550	(2,328)	2,222			
Furniture and fittings	11,357	(7,783)	3,574			
Office equipment	30,191	(22,092)	8,099			
Computer equipment	129,106	(114,300)	14,806			
ATMs	11,006	(7,497)	3,509			
	223,860	(176,090)	47,770			
	Opening net carrying value R'000	Additions R'000	Disposals R'000	Impairments R'000	Depreciation R'000	Closing net carrying value R'000
2013						
Leasehold improvements	13,480	2,346	-	-	(3,861)	11,965
Freehold land	2,080	-	(125)	-	-	1,955
Motor vehicles	2,222	56	(232)	-	(419)	1,627
Furniture and fittings	3,574	1,209	-	-	(1,180)	3,603
Office equipment	8,099	253	(1)	-	(2,469)	5,882
Computer equipment	14,806	24,243	(29)	-	(10,926)	28,094
ATMs	3,509	2,878	-	-	(995)	5,392
	47,770	30,985	(387)	-	(19,850)	58,518
2012						
Leasehold improvements	14,886	2,850	-	-	(4,256)	13,480
Freehold land	2,080	-	-	-	-	2,080
Motor vehicles	2,333	432	(141)	-	(402)	2,222
Furniture and fittings	4,035	831	-	-	(1,292)	3,574
Office equipment	10,413	537	-	-	(2,851)	8,099
Computer equipment	35,992	312	-	-	(21,498)	14,806
ATMs	4,093	415	-	-	(999)	3,509
	78,832	5,377	(141)	-	(31,298)	47,770

In terms of the Companies Act, details regarding freehold property are kept at the company's registered office and this information will be made available to shareholders on written request.

Assets under finance lease

Computer equipment with a carrying value of R nil as at 28 February 2013 (2012: R1,253,520), are leased under a finance lease. Please refer to note 31 for detail.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

19. INTANGIBLE ASSETS

	R'000	R'000	R'000
	Cost	Accumulated amortisation	Net carrying value
2013			
Software development cost	85,217	(16,833)	68,384
	85,217	(16,833)	68,384

2012			
Software development cost	81,836	(10,567)	71,269
	81,836	(10,567)	71,269

	Opening net carrying value	Additions	Disposals	Impairment	Amortisation	Closing net carrying value
	R'000	R'000	R'000	R'000	R'000	R'000
2013						
Software development cost	71,269	3,381	-	-	(6,266)	68,384
	71,269	3,381	-	-	(6,266)	68,384

2012						
Software development cost	74,726	415	-	-	(3,872)	71,269
	74,726	415	-	-	(3,872)	71,269

The remaining amortisation period for the Flexcube software is 83 months as at 28 February 2013.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

20. DEFERRED TAX ASSETS AND LIABILITIES

Deferred tax assets and liabilities are attributable to the following:

	2013			2012		
	Assets	Liabilities	Net	Assets	Liabilities	Net
	R'000	R'000	R'000	R'000	R'000	R'000
Provisions	4,246	-	4,246	5,591	-	5,591
Investment securities fair valued through profit and loss	84	-	84	30	-	30
Straight-lining of lease and admin fees	9,950	-	9,950	11,040	-	11,040
Impairments - Loans and advances	5,519	-	5,519	831	-	831
Prepaid expenses	-	(1,324)	(1,324)	-	(1,610)	(1,610)
Impaired available-for-sale investment	32,666	-	32,666	29,176	-	29,176
Investment securities - fair value adjustments (OCI)	327	-	327	557	-	557
Provisional assessed loss	32,258	-	32,258	14,914	-	14,914
Disposal of bonds	548	-	548	548	-	548
Fixed assets	-	-	-	-	(351)	(351)
Finance lease liability	-	-	-	304	-	304
Post-employment medical benefits reserve	-	-	-	1,028	-	1,028
Net tax assets/(liabilities)	85,598	(1,324)	84,274	64,019	(1,961)	62,058

Movements in deferred tax assets and liabilities during the year

	2013	2012
	R'000	R'000
Provisions	(1,345)	2,643
Investment securities - fair value adjustments (OCI)	(230)	(1,971)
Investment securities adjustments (Comprehensive Income)	54	235
Straight-lining of lease and admin fees	(1,090)	2,084
Impairments - Loans and advances	4,688	305
Prepaid expenses	286	(808)
Impaired available for sale investment	3,490	14,705
Disposal of bonds	-	548
Fixed assets	351	(351)
Finance lease liability	(304)	304
Post-employment medical benefits reserve	(1,028)	1,028
Provisional assessed loss	17,344	(49,557)
Net movement in deferred tax assets/(liabilities)	22,216	(30,835)
Deferred tax movement through other comprehensive income	(1,215)	(943)
Deferred tax movement through profit and loss	23,551	(29,892)
Deferred tax movement	(120)	-
	22,216	(30,835)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

21. TRADE PAYABLES AND OTHER LIABILITIES

	2013	2012
	R'000	R'000
Unallocated deposits	343	354
Liabilities under operating leases	1,862	1,343
Deferred income - Administration fees	33,675	38,085
Sundry accruals	2,753	3,125
Trade creditors	17,907	12,050
System clearing accounts	9,961	3,763
VAT payable	406	1,934
Electronic banking	1,052	1,072
African Bank	1,550	1,342
Accruals and other creditors	17,317	13,099
Sundry creditors	12,536	197
	99,362	76,364

22. DEPOSITS AND SAVINGS DUE TO CUSTOMERS

Deposits and savings due to customers	2,942,152	2,874,244
Interest accrued	8,019	8,101
	2,950,171	2,882,345

The average interest rate during 2013 for deposits by customers was 1.25% (2012: 1.19%).

23. PROVISIONS

	Opening balance	Provision raised during the year	Provision utilised during the year	Closing balance
	R'000	R'000	R'000	R'000
2013				
Provision for Leave pay	7,574	4,746	(3,403)	8,917
Bonus provision	9,110	960	(9,570)	500
Long term incentive provision	7,388	3,421	(5,062)	5,747
	24,072	9,127	(18,035)	15,164
2012				
Provision for Leave pay	8,335	2,787	(3,548)	7,574
Bonus provision	2,193	10,927	(4,010)	9,110
Long term incentive provision	-	10,585	(3,197)	7,388
	10,528	24,299	(10,755)	24,072

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

24. SHARE CAPITAL AND SHARE PREMIUM

	2013	2012
	R'000	R'000
Authorised		
25 000 000 ordinary shares of R1 each	25,000	25,000
Issued and fully paid		
24 500 000 ordinary shares of R1 each	24,500	24,500
Share premium		
Ordinary shares	220,500	220,500
Share issue expenses written off	(125)	(125)
	220,375	220,375

All unissued shares are under the control of the directors.

25. AVAILABLE-FOR-SALE RESERVE

Unrealised gain on available-for-sale investment	1,752	599
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26. POST-EMPLOYMENT MEDICAL BENEFITS RESERVE

Post-employment medical benefit liability	-	(2,645)
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NOTES TO THE ANNUAL FINANCIAL STATEMENTS

27. COMMITMENTS

The following tables summarise the nominal principal amount of commitments with off-Statement of Financial Position risk.

	2013	2012
	R'000	R'000
Commitments		
Capital expenditure authorised but not contracted	66,932	15,116
- Property and equipment	64,693	14,895
- Intangible assets	2,239	221
Capital expenditure authorised and committed	14,861	25,919
	81,793	41,035

During the financial year, capital projects were reassessed and strategic projects were committed to, in order to enhance current business with a focus on Information Technology. The Bank will fund authorised and committed capital expenditure from operating cash flows and existing cash resources. Authorised and committed capital expenditure relates to provisional orders that have been placed with suppliers.

Operating lease commitments

The Bank is the lessee in several operating leases, the future minimum lease payments under non-cancellable building operating leases are as follows:

	2013	2012
	R'000	R'000
Within one year	13,791	9,760
After one year but not more than five years	16,065	14,177
	29,856	23,937

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

28. RELATED PARTY TRANSACTIONS

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial or operating decisions, or one other party controls both.

Ubank Group Limited

Ubank Group Limited is the 100% shareholder of Ubank Limited.

In the current year related party transactions relating to group mobilisation costs of R 4,6 million (2012: R4 million) were paid by the Bank. Interest is not levied on the receivable balance; has no fixed maturity date and is unsecured. The debtor is recorded in trade receivables note 16.

Teba Fund

Teba Fund is the trust which is the ultimate parent of Ubank Limited.

In the current year related party transactions relating to trust costs of R 4,4 million (2012: R4 million) were paid by the Bank. Interest is not levied on the receivable balance; has no fixed maturity date and is unsecured. The debtor is recorded in trade receivables note 16.

All transactions between related parties were on an arms length basis. There were no other related party transactions during the year. No related party loans are considered to be impaired.

Transactions with Directors and Key Management Personnel

Key Management Personnel are defined as those persons having authority and responsibility for planning, directing and controlling the activities of Ubank Limited (directly or indirectly) and comprise the Directors and Officers of Ubank Limited.

Details of transactions between Directors and other Key Management Personnel (and their connect persons) and the Bank are as follows:

	Directors and Key Management Personnel	
	2013	2012
	R'000	R'000
<i>Loans and advances</i>		
Other key management personnel - Exco		
Opening balance	201	298
Loans granted during the year	200	200
Interest income	15	32
Repayments	(117)	(329)
	299	201

Loans granted to key management personnel are unsecured.

No provision for doubtful debts relating to loans to key management personnel was raised during the year. Please refer to note 34 for further detail of Key management personnel remuneration.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

29. RECONCILIATION OF OPERATING PROFIT TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2013	2012
	R'000	R'000
(Loss)/profit before tax	(75,216)	33,799
Adjustments for non-cash flow items:		
(Profit)/Loss on disposal of property and equipment	(779)	14
Amortisation of intangible assets	6,266	3,872
Straight-lining of operating lease	519	872
Net (gain)/loss on short term investments	(449)	9,181
Impairment charge on available for sale investment	26,169	5,711
Straight-lining of admin fees received	(4,411)	6,570
Depreciation of property and equipment	19,850	31,298
Impairment charge on loans and advances	209,729	83,983
	181,678	175,300
Movement in working capital:		
Decrease in trade receivables and other assets	12,678	2,058
Increase in trade payables and other liabilities	16,895	29,440
Cash available from operating activities	211,251	206,798
Taxation (paid)/received:		
Statement of comprehensive income	22,523	(30,835)
Deferred taxation balance movement	(22,216)	30,835
Current tax asset movement	16,473	(3,313)
	16,780	(3,313)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

30. LIQUIDITY ANALYSIS

The liquidity analysis below includes discounted balances and separately represents future interest so as to present the undiscounted value, as reported within the ALCO risk management process.

2013	On demand R'000	Within 1 year R'000	From 1 year to 5 R'000	More than 5 years R'000	Total R'000
Financial assets					
Cash and cash balances	445,976	-	-	-	445,976
Investments	-	1,769,423	250,000	-	2,019,423
Trade receivables and other assets	-	13,558	-	-	13,558
Loans and advances to customers	20,092	193,143	624,387	6,515	844,137
Total financial assets	466,068	1,976,124	874,387	6,515	3,323,094
Future interest *	-	36,659	10,829	-	47,488
Total financial assets including future interest	466,068	2,012,783	885,216	6,515	3,370,582
Other assets					
Property and equipment	-	-	-	-	58,518
Intangible assets	-	-	-	-	68,384
Current tax asset	-	-	-	-	2,438
Deferred taxation	-	-	-	-	84,274
Prepayments	-	-	-	-	11,378
Total other assets	-	-	-	-	224,992
Total assets	466,068	2,012,783	885,216	6,515	3,595,574
Financial liabilities					
Trade payables and other liabilities	-	35,401	-	-	35,401
Deposits and savings due to customers	2,330,076	596,394	23,701	-	2,950,171
Lease liability	-	-	-	-	-
Total financial liabilities	2,330,076	631,795	23,701	-	2,985,572
Future interest **	-	9,450	1,013	-	10,463
Total financial liabilities including future interest	2,330,076	641,245	24,714	-	2,996,035
Other liabilities					
Trade payables and other liabilities	-	-	-	-	63,961
Post-employment medical benefits liability	-	-	-	-	-
Provisions	-	-	-	-	15,164
Total other liabilities	-	-	-	-	79,125
Total liabilities	2,330,076	641,245	24,714	-	3,075,160
Equity					
Share capital and share premium	-	-	-	-	244,875
Available-for-sale reserve	-	-	-	-	1,752
Post-employment medical benefits reserve	-	-	-	-	-
Retained earnings	-	-	-	-	236,762
Total equity	-	-	-	-	483,389
Total liabilities and equity	2,330,076	641,245	24,714	-	3,558,549

* The future interest relates only to loans and advances to customers.

** The future interest relates only to deposits and savings due to customers.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

30. LIQUIDITY ANALYSIS (CONTINUED)

2012	On demand R'000	Within 1 year R'000	From 1 year to 5 R'000	More than 5 years R'000	Total R'000
Financial assets					
Cash and cash balances	311,583	-	-	-	311,583
Investments	-	1,819,100	177,815	-	1,996,915
Trade receivables and other assets	-	27,479	-	-	27,479
Loans and advances to customers	19,137	427,572	484,509	41,458	972,676
Total financial assets	330,720	2,274,151	662,324	41,458	3,308,653
Future interest *	-	271,376	306,808	9,869	588,053
Total financial assets including future interest	330,720	2,545,527	969,132	51,327	3,896,706
Other assets					
Property and equipment	-	-	-	-	47,770
Intangible assets	-	-	-	-	71,269
Current tax asset	-	-	-	-	18,911
Deferred taxation	-	-	-	-	62,058
Other trade receivables	-	-	-	-	10,135
Total other assets	-	-	-	-	210,143
Total assets	330,720	2,545,527	969,132	51,327	4,106,849
Financial liabilities					
Trade payables and other liabilities	-	32,582	-	-	32,582
Deposits and savings due to customers	2,257,805	601,685	22,855	-	2,882,345
Lease liability	-	1,086	-	-	1,086
Total financial liabilities	2,257,805	635,353	22,855	-	2,916,013
Future interest **	-	12,050	499	-	12,549
Total financial liabilities including future interest	2,257,805	647,403	23,354	-	2,928,562
Other liabilities					
Trade payables and other liabilities	-	-	-	-	43,782
Post-employment medical benefits liability	-	-	-	-	3,673
Provisions	-	-	-	-	24,072
Total other liabilities	-	-	-	-	71,527
Total liabilities	2,257,805	647,403	23,354	-	3,000,089
Equity					
Share capital and share premium	-	-	-	-	244,875
Available-for-sale reserve	-	-	-	-	599
Post-employment medical benefits reserve	-	-	-	-	(2,645)
Retained earnings	-	-	-	-	288,427
Total equity	-	-	-	-	531,256
Total liabilities and equity	2,257,805	647,403	23,354	-	3,531,345

* The future interest relates only to loans and advances to customers.

** The future interest relates only to deposits and savings due to customers.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

31. CLASSIFICATION OF ASSETS AND LIABILITIES

Classification of assets

2013

	Loans and receivables R'000	Held to Maturity R'000	Designated at fair value through profit and loss R'000	Held as Available for sale R'000	Non- financial assets R'000	Total R'000
Financial assets						
Cash and cash balances	445,976	-	-	-	-	445,976
Investments	-	339,978	1,640,056	39,389	-	2,019,423
Trade receivables and other assets (excluding prepayments)	13,558	-	-	-	-	13,558
Loans and advances to customers	844,137	-	-	-	-	844,137
Other assets						
Prepayments	-	-	-	-	11,378	11,378
Intangible assets	-	-	-	-	68,384	68,384
Property and equipment	-	-	-	-	58,518	58,518
Current tax asset	-	-	-	-	2,438	2,438
Deferred taxation	-	-	-	-	84,274	84,274
Total assets	1,303,671	339,978	1,640,056	39,389	224,992	3,548,086

2012

	Loans and receivables R'000	Held to Maturity R'000	Designated at fair value through profit and loss R'000	Held as Available for sale R'000	Non- financial assets R'000	Total R'000
Financial assets						
Cash and cash balances	311,583	-	-	-	-	311,583
Investments	-	255,746	1,684,405	56,764	-	1,996,915
Trade receivables and other assets (excluding prepayments)	27,479	-	-	-	-	27,479
Loans and advances to customers	972,676	-	-	-	-	972,676
Other assets						
Prepayments	-	-	-	-	10,135	10,135
Intangible assets	-	-	-	-	71,269	71,269
Property and equipment	-	-	-	-	47,770	47,770
Current tax asset	-	-	-	-	18,911	18,911
Deferred taxation	-	-	-	-	62,058	62,058
Total assets	1,311,738	255,746	1,684,405	56,764	210,143	3,518,796

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

31. CLASSIFICATION OF ASSETS AND LIABILITIES

Classification of liabilities

2013

Financial liabilities

	Held at amortised cost R'000	Non-financial liabilities R'000	Total R'000
Deposits and savings due to customers	2,950,171	-	2,950,171
Trade payables and other liabilities	35,401	63,961	99,362
Lease liability	-	-	-

Other liabilities

Post-employment medical benefits liability	-	-	-
Provisions	-	15,164	15,164
Total liabilities	2,985,572	79,125	3,064,697

2012

Financial liabilities

	Held at amortised cost R'000	Non-financial liabilities R'000	Total R'000
Deposits and savings due to customers	2,882,345	-	2,882,345
Trade payables and other liabilities	32,582	43,782	76,364
Lease liability	1,086	-	1,086

Other liabilities

Provisions	-	24,072	24,072
Total liabilities	2,916,013	71,527	2,987,540

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

32. FINANCE LEASE COMMITMENTS

The Bank had a finance lease for computer equipment in the prior year. Please refer to note 18 for further detail. The lease does not have terms of renewal or escalation clauses. The future minimum lease payments under the finance lease together with the present value of the net minimum lease payments were as follows:

	R'000 Minimum payments	R'000 Present value of payments
2012		
Within one year	1,110	1,086
After one year but not more than five years	-	-
Total minimum lease payments	1,110	1,086
Less amounts representing finance charges	(24)	-
Present value of minimum lease payments	1,086	1,086

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

33. SHARE-BASED PAYMENTS

The bank has two cash-settled share-based payment transactions with key selected employees (collectively referred to as cash-settled instruments or Ubank Long Term Incentive Plan ('Ubank LTIP'), namely:

- share appreciation rights; and
- share performance rights.

The bank grants cash-settled instruments to employees as part of their remuneration package, whereby the employees will become entitled to a future cash payment (rather than an equity instrument), based on the financial performance of the bank from a specified level over a specified period of time.

Description of cash-settled instruments:

Schemes	Share appreciation rights (SARs); and share performance rights (SPRs).
Description	Selected employees are granted SARs and SPRs. SARs and SPRs are similar to options in that SARs and SPRs are granted at a predetermined exercise price vesting and expiry dates. When the participant elects to exercise SARs and / or SPRs, the employer settles the difference between the current market price and the exercise price in cash.
Vesting requirements	<p>SARs: Completion of three years' service, from grant date, subject to corporate targets being met. Participants must remain in service for three years, and there after, 1/3 of the SARs become unrestricted and 1/3 of the SARs vest.</p> <p>SPRs: Completion of three years' service, from grant date, subject to corporate targets being met. Participants must remain in service for three years, and there after, 3/3 of the SPRs become unrestricted and 3/3 of the SPRs vest.</p>
1st allocation date	1 March 2008
Final allocation date	1 March 2018
Frequency of allocations	Annually. Thus, maximum term of the cash-settled transaction arrangement is 10 years.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

33. SHARE-BASED PAYMENTS (CONTINUED)

	Share-based payment expense		Share-based payment liability	
	2013	2012	2013	2012
	R'000	R'000	R'000	R'000
Cash-settled instruments	3,421	10,585	3,747	7,388

Movement in number of instruments

	2013		2012	
	Number of instruments	Weighted average exercise price	Number of instruments	Weighted average exercise price
Cash-settled instruments				
Outstanding at the beginning of the year	1,634,378	17.98	-	-
- SARs	797,149	17.98	-	-
- SPRs	837,229	17.98	-	-
Granted	496,606	17.98	1,903,570	18.43
- SARs	235,235	17.98	853,182	18.43
- SPRs	261,371	17.98	1,050,388	18.43
Exercised	266,820	17.98	185,705	18.43
- SARs	56,033	17.98	56,033	18.43
- SPRs	210,787	17.98	129,672	18.43
Expired	-	-	-	-
- SARs	-	-	-	-
- SPRs	-	-	-	-
Forfeited	1,066,583	20.97	83,487	18.43
- SARs	565,126	20.97	-	-
- SPRs	501,457	20.97	83,487	18.43
Outstanding at the end of the year	797,582	20.97	1,634,378	17.98
- SARs	411,226	20.97	797,149	17.98
- SPRs	386,356	20.97	837,229	17.98
Exercisable at the end of the year	128,518	20.97	112,748	17.98
- SARs	41,451	20.97	112,748	17.98
- SPRs	87,067	20.97	-	-
Weighted average share price for rights exercised in Rands	266,820	17.98	185,705	18.43
- SARs	56,033	17.98	56,033	18.43
- SPRs	210,787	17.98	129,672	18.43

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

33. SHARE-BASED PAYMENTS (CONTINUED)

Instruments outstanding at the end of the year by issue price

	2013		2012	
	Number of instruments	Weighted average remaining contractual life (years)	Number of instruments	Weighted average remaining contractual life (years)
Cash-settled instruments				
- SARs	411,226	1.9	797,149	1.9
15.54	19,399	-	112,067	-
19.38	44,103	-	170,143	1.0
18.28	78,361	1.0	237,720	2.0
18.43	111,773	2.0	277,219	3.0
17.98	157,590	3.0	-	-
- SPRs	386,356	2.2	837,229	2.1
15.54	-	-	-	-
19.38	-	-	210,787	1.0
18.28	87,067	1.0	290,991	2.0
18.43	124,190	2.0	335,451	3.0
17.98	175,099	3.0	-	-
	797,582	2.1	1,634,378	2.0

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

33. SHARE-BASED PAYMENTS (CONTINUED)

Instruments granted during the year

The weighted average fair value of instruments granted during the year has been calculated using the appropriate valuation model taking into account the relevant scheme rules, using the following inputs and assumptions.

	Cash settled instruments		Cash settled instruments	
	2013		2012	
	SARs	SPRs	SARs	SPRs
Number of instruments granted	235,235	261,371	853,182	1,050,388
Weighted average fair value per instrument granted (R)	17.98	17.98	17.98	17.98
Weighted average share price (R)	20.97	20.97	17.98	17.98
Weighted average exercise price (R)	17.98	17.98	18.43	18.43
Weighted average projected exercise price* (R)	19.11	19.11	18.22	18.22
Discount rate (%)	9%	9%	9%	9%
Share appreciation applicable hurdle rate	0%	n/a	0%	n/a
Performance vesting modifier	-	3.0	-	3.0
Projected performance vesting maximum (%)	n/a	49.78%	n/a	49.78
Weighted average life (years)	3.0	3.0	3.0	3.0
Number of participants	6	6	9	11
Weighted average vesting period (years)	3.0	3.0	3.0	3.0

* Weighted average projected exercise price is determined based on the historic 3 year average award value of SARs and SPRs as aligned to the performance period pertinent to vesting.

n/a - input and assumptions are not applicable to SARs or SPRs.

34. DIRECTORS' AND PRESCRIBED OFFICERS' REMUNERATION

Key management personnel compensation

Key Management Personnel are defined as those persons having authority and responsibility for planning, directing and controlling the activities of Ubank Limited (directly or indirectly) and comprise the Directors, Prescribed Officers and other executive management personnel of Ubank Limited.

The board, as part of evolving best practice, has considered the definition of prescribed officers and resolved that the Chief Executive Officer (CEO), Chief Financial Officer (CFO), Chief Operating Officer (COO) and Managing Executive of Retail Banking Services (Retail Exec), including their related acting officers, will be identified as Prescribed Officers Of Ubank Limited.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

34. DIRECTORS' AND PRESCRIBED OFFICERS' REMUNERATION (CONTINUED)

Remuneration paid to Directors, Prescribed Officers and other executive management personnel of Ubank Limited:

	Fees	Gross pay	Long Term Incentive Plan	Bonus	Pension and Retirement Benefits	Other benefits #	Total cost to company
2013	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Non-Executive Directors							
J.H. De Villiers Botha*	656	-	-	-	-	-	656
A.W. Mjekula **	115	-	-	-	-	-	115
D.P. Elbrecht	391	-	-	-	-	-	391
H. Groenewald	428	-	-	-	-	-	428
Z. Macanda	378	-	-	-	-	-	378
L. Mangope	518	-	-	-	-	-	518
Z.N. Miya	345	-	-	-	-	-	345
C.B. Stofile	355	-	-	-	-	-	355
Total	3,186	-	-	-	-	-	3,186
Executive Directors							
L. Vutula (CEO)^	-	998	-	-	56	18	1,072
M. Williams (CEO)^^	-	836	1,507	-	53	396	2,792
J. Pohl (CFO)^^	-	532	1,057	-	36	250	1,875
Total	-	2,366	2,564	-	145	664	5,739
Executive officers							
A.W. Mjekula (Acting CEO)**	-	2,193	-	-	-	23	2,216
H. Du Preez (Acting CFO)***	-	49	-	-	-	-	49
Total	-	2,242	-	-	-	23	2,265
Prescribed Officers							
B. Radebe (COO)	-	2,097	-	-	88	164	2,349
K. Pather (Retail Exec)^^^	-	706	-	499	55	294	1,554
Total	-	2,803	-	499	143	458	3,903
Other Executive Management Personnel							
	-	8,035	2,499	1,947	507	817	13,805
Total	3,186	15,446	5,063	2,446	795	1,962	28,898

Other benefits amongst others include leave pay, travel allowances, medical aid benefits and disability insurances.

* Appointed 1 April 2012 as Chairman of the board.

** Mr A.W. Mjekula was a non-executive director and Chairman of the board until 31 March 2012 and was appointed as acting CEO from 1 April 2012 to 30 November 2012.

*** Mr H. Du Preez was appointed as acting CFO from 1 July 2012 to 28 February 2013, thus amount disclosed only reflects the acting CFO's acting allowance.

^ Appointed 1 November 2012.

^^ Resigned 30 June 2012.

^^^ Resigned 31 September 2012.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

34. DIRECTORS' AND PRESCRIBED OFFICERS' REMUNERATION (CONTINUED)

Remuneration paid to Directors, Prescribed Officers and other executive management personnel of Ubank Limited:

	Fees	Gross pay	Long Term Incentive Plan	Bonus	Pension and Retirement Benefits	Other benefits*	Total cost to company
2012	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Non-Executive Directors							
J.H. De Villiers Botha	176	-	-	-	-	-	176
A.W. Mjekula	244	-	-	-	-	-	244
D.P. Elbrecht	255	-	-	-	-	-	255
H. Groenewald*	75	-	-	-	-	-	75
Z. Macanda	128	-	-	-	-	-	128
L. Mangope	217	-	-	-	-	-	217
Z.N. Miya	175	-	-	-	-	-	175
C.B. Stofile	203	-	-	-	-	-	203
Total	1,473	-	-	-	-	-	1,473
Executive Directors							
M. Williams (CEO)	-	2,431	1,066	-	153	122	3,772
J. Pohl (CFO)	-	1,563	775	-	107	459	2,904
Total	-	3,994	1,841	-	260	581	6,676
Prescribed Officers							
B. Radebe (COO)**	-	356	-	-	21	27	404
K. Pather (Retail Exec)	-	1,113	-	-	87	202	1,402
Total	-	1,469	-	-	108	229	1,806
Other Executive Management							
	-	8,413	1,321	-	547	1,160	11,441
Total	1,473	13,876	3,162	-	915	1,970	21,396

Other benefits amongst others include leave pay, travel allowances, medical aid benefits and disability insurances.

* Appointed 1 September 2011.

** Appointed 1 December 2011.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

34. DIRECTORS' AND PRESCRIBED OFFICERS' REMUNERATION (CONTINUED)

Service contracts

Service contracts are aligned with the general conditions of services applicable to all Ubank Limited staff members, except for termination provisions.

Service contracts are subject to the following conditions:

	Termination clause	Retirement age	No fault termination arrangements
Non-Executive Directors	1 month	Not applicable	No entitlement to a severance pay. Entitlement for previous long term incentive plan on termination are dealt with under the relevant scheme rules.
Chief Executive Officer	3 months	60 years	
Chief Financial Officer	3 months	60 years	
Prescribed Officers	one to three months	60 years	
Other Executives	one to three months	60 years	

The table below indicates the share-based allocations awarded to the executive directors, prescribed officers and other executives.

	Cash-settled instruments				Total value (R) at allocation date
	SARs allocation (number of shares)	SARs value (R) at allocation date	SPRs allocation (number of shares)	SPRs value (R) at allocation date	
		R'000		R'000	R'000
2013					
Non-Executive Directors	-	-	-	-	-
Executive Directors					
M. Williams (CEO)	-	-	-	-	-
J. Pohl (CFO)	-	-	-	-	-
Prescribed Officers					
B. Radebe (COO)	35,605	640	39,561	711	1,351
K. Pather (Retail Exec)	28,770	517	31,966	575	1,092
Other executives	170,860	3,073	189,844	3,414	6,487
2012					
Non-Executive Directors	-	-	-	-	-
Executive Directors					
M. Williams (CEO)	207,902	3,715	300,302	5,366	9,081
J. Pohl (CFO)	149,000	2,653	198,665	3,537	6,189
Prescribed Officers					
B. Radebe (COO)	-	-	-	-	-
K. Pather (Retail Exec)	52,989	973	58,877	1,081	2,053
Other Executives	443,291	8,024	492,544	8,915	16,939

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

34. DIRECTORS' AND PRESCRIBED OFFICERS' REMUNERATION (CONTINUED)

Movements in number of instruments:

Executive Directors		Prescribed Officers		Other Executives	
M. Williams (CEO)	J. Pohl (CFO)	B. Radebe (COO)	K. Pather (Retail Exec)	Other Executives	Total

2013

Cash-settled instruments

Outstanding at the beginning
of the year

	416,266	279,089	-	111,866	827,157	1,634,378
- SARs	190,664	135,285	-	52,989	418,211	797,149
- SPRs	225,602	143,804	-	58,877	408,946	837,229
Granted	-	-	75,166	60,736	360,704	496,606
- SARs	-	-	35,605	28,770	170,860	235,235
- SPRs	-	-	39,561	31,966	189,844	261,371
Exercised	79,867	57,430	-	-	129,523	266,820
- SARs	17,238	13,715	-	-	25,080	56,033
- SPRs	62,629	43,715	-	-	104,443	210,787
Expired	-	-	-	-	-	-
- SARs	-	-	-	-	-	-
- SPRs	-	-	-	-	-	-
Forfeited	336,399	221,659	-	172,602	335,923	1,066,583
- SARs	173,426	121,570	-	81,759	188,371	565,126
- SPRs	162,973	100,089	-	90,843	147,552	501,457

Outstanding at the
end of the year

			75,166	-	722,416	797,582
- SARs	-	-	35,605	-	375,621	411,226
- SPRs	-	-	39,561	-	346,795	386,356

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

34. DIRECTORS' AND PRESCRIBED OFFICERS' REMUNERATION (CONTINUED)

Movements in number of instruments:

	Executive Directors		Prescribed Officers		Other Executives	
	M. Williams (CEO)	J. Pohl (CFO)	B. Radebe (COO)	K. Pather (Retail Exec)	Other Executives	Total
2012						
Cash-settled instruments						
Outstanding at the beginning of the year	-	-	-	-	-	-
- SARs	-	-	-	-	-	-
- SPRs	-	-	-	-	-	-
Granted	508,204	347,665	-	111,866	935,835	1,903,570
- SARs	207,902	149,000	-	52,989	443,291	853,182
- SPRs	300,302	198,665	-	58,877	492,544	1,050,388
Exercised	62,681	47,089	-	-	75,935	185,705
- SARs	17,238	13,715	-	-	25,080	56,033
- SPRs	45,443	33,374	-	-	50,855	129,672
Expired	-	-	-	-	-	-
- SARs	-	-	-	-	-	-
- SPRs	-	-	-	-	-	-
Forfeited	29,257	21,487	-	-	32,743	83,487
- SARs	-	-	-	-	-	-
- SPRs	29,257	21,487	-	-	32,743	83,487
Outstanding at the end of the year	416,266	279,089	-	111,866	827,157	1,634,378
- SARs	190,664	135,285	-	52,989	418,211	797,149
- SPRs	225,602	143,804	-	58,877	408,946	837,229

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

35. POST-EMPLOYMENT MEDICAL BENEFITS

Post-employment medical benefits are provided to retired staff in the form of subsidised medical aid premiums. This benefit has been closed to all new employees at the Bank since 31 December 2000. The Bank took out an insurance policy with Guardrisk in order to manage the actuarial risk. The last actuarial valuation of the fund was at 28 February 2013. As at 28 February 2013 the plan assets exceeded the obligation. Therefore a net liability of Rnil was recognised in the current financial year (2012: R3,673 million). The actuarial gain in the current year was a net result of the changes in subsidy, membership and discount rate. This was recognised to the portion of the obligation equaled the plan assets.

	2013	2012
	R'000	R'000
Medical obligation		
Liability at the beginning of the year	(30,534)	(24,776)
Annual cost		
Interest cost	(2,490)	(514)
Service cost	(1,327)	(576)
Actuarial (gains)/losses	18,459	(4,874)
Net cost	14,642	(5,964)
Total benefit payments	674	206
Liability at the end of the year	(15,218)	(30,534)
Plan assets		
Plan assets at the beginning of the year	26,861	24,776
Interest adjustment to plan assets	121	2,085
Plan assets at the end of the year	26,982	26,861
Unrecognised plan asset (IAS 19:58 (b))	(11,764)	-
Net liability in statement of financial position	-	(3,673)

Key assumptions:

Discount rate:	7.60%	8.25%
Subsidy rate:	0.00%	5.0%
Net discount rate:	7.60%	3.25%
Post-Retirement Mortality:		
PA(90) ultimate table rated down 2 years + 1% (2013, 2012)		
Withdrawals:		
0% - 15% (Males and Females) (2013, 2012)		
Valuation date:	28 February 2013	29 February 2012

On 30th April 2013 the liability of R9,3 million relating to the in-service members was settled at R10,4 million.

The effect of a 1 per cent increase and decrease in the rate of increase of the Rand subsidy amount "subsidy rate" is as follows for members on pension:

2013

	1% decrease R'000	Valuation basis R'000	1% increase R'000
Employer's accrued liability	(5,505)	(5,946)	(6,451)
Employer's service and interest cost	(392)	(426)	(464)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

35. POST-EMPLOYMENT MEDICAL BENEFITS (CONTINUED)

2012

	1% decrease R'000	Valuation basis R'000	1% increase R'000
Employer's accrued liability	(25,721)	(30,534)	(36,635)
Employer's service and interest cost	(3,170)	(3,817)	(4,641)

